There can be no keener revelation of a society’s soul than the way in which it treats its children.”

Nelson Mandela
Dear Friends,

Tragically, 24 children died of abuse or neglect in Dallas County last year, the same number as in 2015. A total of 4,626 abused and neglected children lived in protective care in Dallas County during 2016 because they weren’t safe in their homes.

If we respond to the plight of child abuse victims with intermittent surges of outrage, our children will be no safer and their futures will be no more secure or successful. The alternative is to empower our community to respond with action. In 2016, with nearly 1,100 volunteer advocates, Dallas CASA served 2,768 children. Over the last decade, we have more than tripled the number of volunteers and the number of abused children our advocates serve annually. As of the last day of the year, Dallas CASA was serving 72% of Dallas County children living in foster care, kinship care, residential treatment centers and other out-of-home placements. By year end, CASA volunteers were assigned to cases in each of the nine Dallas County district courts—two juvenile and seven family courts—that hear child welfare cases, with a standing invitation to those courts to assign us to new and pending cases.

By daring to make a difference, our volunteers directly impact the lives of abused and neglected children. Dallas Morning News columnist Jacquielynn Floyd has described a CASA volunteer as “a lifeline like no other” for our vulnerable children in foster care. Although we know the impact they make on the lives of children, our volunteer advocates consistently tell us how they are themselves enriched by the experience. This 2016 Annual Impact Report shares responses to our annual volunteer advocate survey that convey this message.

Progress toward our goal of serving 100% of abused children in protective care who need us would not be possible without your unwavering, direct and meaningful support. You are making a real and powerful difference in the number of at-risk children we are privileged to serve during a frightening and uncertain time in their young lives.

Thank you for all you do to put our children first and to keep our children safe.

Warmest regards,

Kathleen M. LaValle
Executive Director and President
2,768 children were served by Dallas CASA, triple the number of children served annually a decade ago.

72% of Dallas County children living in protective care as of December 31, 2016, were being served by Dallas CASA.

629,528 days of service were devoted to children by Dallas CASA volunteer advocates. ▶ 7% increase over 2015
You are making a real difference with your support, allowing Dallas CASA to increase the number of at-risk children we serve and moving us closer to our goal of serving all children in protective care who need us.

Full court press
In 2016, Dallas CASA extended an invitation to family law judges in Dallas County to appoint CASA volunteers to new and pending cases in their courts. By the end of the year, with the availability of more volunteers, Dallas CASA was receiving appointments in all nine Dallas County district courts that hear Child Protective Services cases.

Extended service to young adults
Last year marked Dallas CASA’s first full year implementing a policy allowing us to continue to serve youth who are turning 18. Whenever a court agrees to extend the age of jurisdiction over a juvenile (or child), Dallas CASA remains appointed as long as the case is pending, which can mean continuing to serve up to the young adult’s 21st birthday.
“Being a CASA volunteer is one of the most amazing experiences I have ever been involved in.”

“All children need a childhood. I’m accomplishing small things that have a big impact.”

“I know I can’t fix the world, but if I can mend one child, I’ve done something meaningful.”

“Of all my volunteer experiences, this is the one I am the ‘most glad’ that I do—even on the most frustrating days.”

“I’m impressed with what CASA does for displaced children and with their footprint in the community.”

“It’s a very personal volunteer experience where I can directly affect the lives of children.”

**VOLUNTEERS ASSIGNED**

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<th>Year</th>
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<td>2016</td>
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<tr>
<td>2015</td>
<td>926</td>
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<td>336</td>
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Dallas CASA volunteers served abused and neglected children. ▶ 18% increase over 2015
Building a more diverse and inclusive volunteer base is a top priority for Dallas CASA.

17% of 2016 assigned Dallas CASA volunteers were African-American or multiracial.
20% of trained and sworn-in volunteers last year were African-American or multiracial.
10% of 2016 assigned Dallas CASA volunteers were Hispanic.
11% of trained and sworn-in volunteers last year were Hispanic.

Focused efforts to recruit more African-American and Hispanic volunteers will continue.

Click HERE to learn how you can help recruit volunteer advocates or to download our recruitment toolkit.

420 new volunteer advocates were recruited, trained and sworn in.
➤ 26% increase over 2015

MiCASA SuCASA events encourage volunteers and supporters to bring friends to learn more about becoming a volunteer advocate.
Dallas CASA is grateful to all our volunteers who have dedicated their time and talents to advocating for abused and neglected children in our community.

We wish to recognize the following volunteer advocates active in 2016 who have generously served for five years or more.

16-20 YEARS
Larry Dolan
Pamela Fletcher
Sandra Teter

11-15 YEARS
Mona Baker
Judy Cook
Margaret Duryee
Schenita Floyd
Nicole LeBoeuf
Maria Mendoza
Carlen Penfold-Long
David Robinson
Dianne Robinson
Tim Sexton
Elizabeth Smith
Nicky Stout
Alicia Wagoner
Larry Dolan has been a volunteer advocate for 20 years and served 110 children on 46 cases. AT&T supported Dallas CASA volunteer recruitment by hosting multiple volunteer information sessions for its employee resource groups. AT&T employees and CASA volunteers Diana Lehboub and Nikki Jones shared their volunteer experiences during an AT&T employee webcast.

A record-breaking number of new volunteers in 11 training classes joined Dallas CASA in 2016.
In 2016, Dallas CASA was privileged to honor well-deserving community leaders for their philanthropy and generous support of abused children. Dallas CASA was also the recipient of meaningful recognition.

Dallas CASA received the National CASA Promising Practices Spotlight Award for its partnership with Angel Flight South Central, which provides volunteer pilots with airplanes to connect Dallas CASA volunteers with children served around the state. Chad Frymire, Dallas CASA program director, accepted the award.

Dallas CASA was pleased to award the Judge Barefoot Sanders Champion of Children Award to NorthPark Center for its more than 50 years of service to the Dallas community and particularly its support to improve the lives of children. NorthPark co-owners and huband-and-wife team Nancy Nasher and David Haemisegger accepted the award on behalf of the NorthPark team.

Dallas CASA was honored as the 2016 beneficiary of the Attorneys Serving the Community annual fundraising campaign. The ASC Awards Luncheon speakers included Gloria Campos, former WFBA news anchor and reporter; Kathleen LaValle; Steve Pemberton, Walgreens chief diversity officer; and Cynt Marshall, AT&T senior vice president of human resources and chief diversity officer.

PHOTOS [clockwise from top left]:
Longtime Dallas CASA supporter and community leader Caroline Rose Hunt was presented the 2016 Cherish the Children Award by Kathleen LaValle and Beverly Levy, retired Dallas CASA executive director and president.
Our auxiliary groups, the Dallas CASA Children’s Council and the Dallas CASA Young Professionals, provided significant support throughout the year for the agency and the children we serve.

PHOTOS [clockwise from top left]:

The inaugural Voices for a Cause benefit concert, featuring the Ray Johnston Band, was hosted by the Dallas CASA Young Professionals at The Rustic. Presenting sponsor, Mark Hiduke of PCORE (left) attended with Emma Carter, Cara Williamson and Jonathan Eilertsen. The Dallas CASA Young Professionals hosted the annual CASAblanca party, which was named by Culture Map as one of the eight best spring social events for charitable young Dallasites. Guests enjoyed a fabulous evening of casino games, cocktails, food and prizes. Pictured are Laura Losinger, member of the Dallas CASA Young Professionals and Board of Directors, along with husband, John.

The Dallas CASA Children’s Council oversees the annual holiday Angel Tree program, which engages corporations and organizations to fill holiday wish lists for CASA children. The staff of Munsch Hardt Kopf & Harr, P.C., generously provided bicycles to help make our children’s holiday dreams come true.

The annual Volunteer Appreciation Party was hosted by the Children’s Council at the home of Fran and Mark Berg. Pictured are volunteer advocates Divya Pranav and Frank and Winston Morris.

DALLAS CASA CHILDREN’S COUNCIL

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Fran Berg
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Angie Friddle
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Amanda Reynolds
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Pam Stegenga
Linda Swartz
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Nida Kia
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Sarah Ozanne
Dana Swann
Taylor Teague
Katie Viola
Kenneth Wherry
Stephanie Wunderlich

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Our work would not be possible without the generosity of many individuals, companies and foundations along with generous public funding.

PHOTOS [from top]:
Dallas CASA was a 2016-2017 recipient of a grant from The Mavs Foundation. Pictured are Floyd Jahner, president of The Mavs Foundation; Linda Swartz, chair of the Dallas CASA board development committee; Kathleen LaValle; and Katie Edwards, director of community relations for The Mavs Foundation.

During the holidays, a “Mystery Friend” selected Dallas CASA as the recipient of an extraordinary $50,000 gift and allowed Dallas CASA to nominate the Legacy Family Court Foundation to receive a “Pay It Forward” gift of $10,000. The mystery friend also generously provided the Dallas CASA staff with individual holiday gift cards.

2016 COMPARED TO 2015

$6.6M
total revenue excluding campaign contributions
6.1% increase

$2.9M
in campaign contributions

1,128
individuals who made cash gifts of $100 or more
22% increase
New grant to reimburse volunteer travel

Many of the children we serve are placed outside Dallas County. With a generous grant from an anonymous foundation, Dallas CASA launched *Far Away, But Not Forgotten*, a pilot volunteer advocate travel reimbursement program for round trips of 100 miles or more.

Launch of InstaSource resource database

Fidelity Investments provided funding and partnered with Common Impact to provide information technology experts who volunteered their time and talents to develop a resource database accessible to all Dallas CASA volunteers and staff. With a robust web-based search capability, information about educational, therapeutic, adoption, rehabilitative, mental health, housing and social service resources can be quickly retrieved by geographic location. This skills-based volunteer project delivered a valuable tool that will improve over time as more records are added to the database.

$5.6M total expenses

$2,020 cost per year to serve one child

7.8% increase
Corporate supporters AT&T, Goldman Sachs, and Pioneer Natural Resources hosted the Dallas CASA Classic golf tournament. Employees of the three companies volunteered their time throughout the year to make the tournament a success. Pictured are Goldman Sachs volunteers at the TPC Four Seasons Las Colinas.

Richard Fox, Flotek; Tim Dove, Pioneer Natural Resources; Shane Marchand, Helmerich and Payne; Bob Stroupe, Flotek; and Mark Berg, Pioneer Natural Resources, at the Dallas CASA Classic, which raised $1.3 million to help abused children.

At the Cherish the Children luncheon hosted by the Dallas CASA Children’s Council, luncheon Chair Erin Pope (left) welcomed Council President Jenny Reynolds, who spoke about the impact of being a volunteer advocate.

Crest Cadillac/Crest Infiniti was the Palace Sponsor of the 2016 Dallas CASA Parade of Playhouses. Crest also donated the Crest CASA Garage playhouse, which was raffled to raise funds to help abused children have safe homes.
Christie Carter, Dallas CASA board member, and Clay and Lisa Cooley attended the Champion of Children Award Dinner, which raised more than $700,000, making it the most successful fundraising dinner in Dallas CASA history.

The Hon. Michael Rawlings and Mrs. Micki Rawlings, Honorary Chairs of the 2016 Champion of Children Award Dinner, and Dallas County Commissioner Dr. Theresa Daniel (right) attended the Champion of Children Patron Party.
Voices of Hope Giving Society recognizes individual donors who make annual gifts of $1,000 or more and corporate and foundation donors who make annual gifts of $5,000 or more to Dallas CASA, through one-time or recurring gifts. It is our hope that this society will help us grow our donor base in order to sustain our ability to serve every abused child who needs us year after year.

**CORPORATIONS AND FOUNDATIONS**

**CHAMPION ($30,000 AND ABOVE)**

| Anonymous | The Gaudin Family | Kappa Alpha Theta Dallas Alumnae Foundation |
| AT&T | Goldman Sachs | MasTec Network Solutions |
| Capital for Kids | Greystar | The Meadows Foundation |
| Ciena | Hamon Charitable Foundation | Pioneer Natural Resources |
| Crest Cadillac/Crest Infiniti | The Hirsch Family Foundation | The Rees-Jones Foundation |
| Dycom Industries | The Holgund Foundation | The Simmons Family Foundation |
| Ericsson | James and Angela Thompson Foundation | Winston Services Inc. |
| ExxonMobil | Kappa Alpha Theta Beta Sigma Chapter | |
| Flotek Industries | | |

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| Aimbridge Hospitality | FB Industries Inc. | Juniper Networks |
| Alliance Residential Holdings, LLC | Fujitsu Network Communications | Kel-Tech, Inc. |
| Allied Equipment, Inc. | Gayden Family Foundation | KPMG LLP |
| ARA Newmark Company | General Dynamics | Lightner Sams Foundation, Inc. |
| Arent Fox LLP | Gibson, Dunn & Crutcher LLP | Lincoln Property Company |
| Avaya | Goldberg Kohn Ltd. | Maverick Capital Foundation |
| Bank of America - Dallas | Greenberg Traurig, P.A. | Moran & Company |
| Black & Veatch | Haynes and Boone, LLP Dallas | Nexus Insight, Inc. |
| CBRE | Helmerich & Payne, Inc. | ORIX Foundation |
| Citi | Jackson Walker L.L.P. | Patrick & Beatrice Haggerty Foundation |
| Cleary, Gottlieb, Steen & Hamilton LLP | The Jalonick Family Memorial Fund of The Dallas Foundation | PFP Technology, LLC |
| CommScope, Inc. | JLL | Plains Marketing, L.P. |
| Dallas Mavericks Foundation | The John and Bonnie Strauss Foundation | PwC |
| Eckert Seamans Cherin & Mellott, LLC | Junior League of Dallas | QuadGen Wireless Solutions, Inc. |
| FB Industries Inc. | | |
| Fujitsu Network Communications | | |
| Gayden Family Foundation | | |
| General Dynamics | | |
| Gibson, Dunn & Crutcher LLP | | |
| Goldberg Kohn Ltd. | | |
| Greenberg Traurig, P.A. | | |
| Haynes and Boone, LLP Dallas | | |
| Helmerich & Payne, Inc. | | |
| Jackson Walker L.L.P. | | |
| The Jalonick Family Memorial Fund of The Dallas Foundation | | |
| JLL | | |
| The John and Bonnie Strauss Foundation | | |
| Junior League of Dallas | | |
### PROTECTOR ($10,000-$14,999)

- Accenture
- Alliance Data Systems
- Alvarez & Marsal Business Consulting, LLC
- Amdocs
- Anonymous
- Bogner Family Foundation
- Bracewell
- Capps Truck & Van Rental
- Comerica Bank
- DCP Midstream
- Deloitte
- DistributionNOW
- Energy Transfer Partners, L.P.
- Enterprise Products
- Ernst & Young LLP
- Fairmount Santrol
- Globe Energy Services, LLC
- In-N-Out Burger
- John Plott Company, Inc.
- J.P. Morgan
- JPMorgan Chase & Co.
- Leon Drilling Systems, LLC
- Locke Lord LLP
- M.B. & Edna Zale Foundation
- McClatchy Bros. Inc.
- Nabors Drilling, USA, LP
- Nokia
- Oildex
- Oracle America
- Patterson-UTI Drilling Company LLC
- Petro Amigos Supply, Inc.
- Platinum Pipe Rentals
- Quorum Business Solutions, Inc.
- The Rosewood Corporation
- Rush Enterprises
- Rusty’s Oilfield Services
- SandsPoint Capital
- Select Energy Services
- State Farm Insurance
- Sun Coast Resources
- Tech Mahindra Inc.
- Ticket to Dream Foundation
- Winstead PC
- W.P. & Bulah Luse Foundation

### DEFENDER ($7,500-$9,999)

- The Baldridge Foundation
- Fried, Frank, Harris, Shriver & Jacobson LLP
- Hodges Ward Elliot, Inc.
- Pillar Hotels and Resorts

### ADVOCATE ($5,000-$7,499)

- Accelerate Resources
- Alcatel-Lucent
- Andrews Kurth LLP
- The Ardent Company
- Bechtel Power Corporation
- Byers Engineering Company
- Carl B. & Florence E. King Foundation
- Celanese Foundation
- Chamberlain's Steak & Chop House/Chamberlain's Fish Market Grill
- Church of the Transfiguration
- Communities Foundation of Texas
- Dallas Bar Foundation
- First Nationwide Title Agency
- FNC, Inc.
- Gibbs & Bruns, L.L.P.
- Harry S. Moss Foundation
- Hotel AG
- Houzz
- Hunton & Williams LLP - Dallas
- Insurance Industry Charitable Foundation, Texas-Southwest
- JMO Firm
- KarmaQue
- McCollam Law Firm, PC
- McElroy, Sullivan & Miller, LLP
- McKool Smith
- The Mike and Barbara Lynn Philanthropic Fund
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- Recovery Logistics
- RJ Carroll Company
- Rushmore Loan Management Services
- Sammons Enterprises, Inc.
- SAP
- Sidley Austin LLP
- Singlesource Property Solutions, LLC
- SketchUp
- Smartlink
- Southern Glazer's Wine & Spirits
- Tetra Tech
- USIC, LLC
- Westell Technologies
- Wood Partners/Wood Real Estate Investors
### INDIVIDUALS

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**DEFENDER ($2,500-$4,999)**

- Anonymous
- Mary and Jack Balagia
- Mary Lynn and Fred Bangs
- Barbara and Mason Brown
- Margy and Michael Bryant
- Sandy and Dave Capps
- James Clark
- Kimberly and Joe Colonnetta
- Cynthia C. Comparin
- Elizabeth and Michael Daane
- Elizabeth and Richard Eiseman
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- Gabriel Flores
- Vicky and Michael Gunning
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- Brenda and Barry Olson
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- Barbara and Robert Powell
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- Paige and James Richey
- Debbie Roberts
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- Wilemia Shaw
- Catherine and Kenneth H. Sheffield
- Catherine Shepherd
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- Myrna and Ron Vance
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- Suzanne and Michael Dalton
- Janice Z. and Richard Davis
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- Rosemary Domecki
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- Jennifer Durrett
- Laura Eigel
- Cheryl A. Engelmann
- Diane Emsminger
- Dawn Estes
- Toosje and Richard Fagin
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Debbie Oates  
Betty Regard  
Darrel Rice  
Kristy Hoglund Robinson
Rodney and Kendrick have a home for the holidays
Rodney tested positive for drugs at birth like his brother Kendrick had four years before. And just like she had done four years earlier, Rodney’s grandmother opened her heart and her home to another innocent little boy with a rough start to life. READ MORE

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Dallas CASA board member Cynt Marshall tells what CASA means to her and why. READ MORE

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Abused children can't wait
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To learn more visit [dallascasa.org](http://dallascasa.org).

Images used are not of actual children in foster care.