AT YEAR END, DALLAS CASA WAS SERVING 4 OUT OF 5 CHILDREN IN PROTECTIVE CARE.

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Dear Friends,

The past year brought a reminder that the more things change, the more they remain the same. What changed was the sheer number of Dallas County children removed from unsafe homes. The number of Dallas County children brought into the protective care of the state due to abuse or neglect increased a dramatic 31% compared to 2017. The total confirmed child victims in our community grew 15%, and the overall number of children living in foster care and other protective care placements increased 10%, while the Dallas County child population grew less than 1%.

As stunning as these statistics are, the occurrence of radical change also is what has remained the same. The child welfare system is subject to difficult-to-forecast, wide fluctuations based on changes in policies, practices, personnel, court decisions, laws and regulations. This “pattern” of unpredictable change is behind the title of Dallas CASA’s 2019 Strategic Plan: Meeting the Unmet, Ever-Changing Need. The plan is a road map identifying the resources and strategies that will allow us to meet ambitious goals that include serving every child in need and challenging the system to better serve our most at-risk children.

The certainty of change also is the ever-present reality for the vulnerable children we serve. Our child advocates meet that uncertainty with constancy, becoming that one adult who shows up in so many significant ways during a frightening time in a young life. Seeing beyond each child’s difficult circumstances, CASA volunteers recognize the promise and potential within each child.

At the end of 2018, Dallas CASA was serving 80% of Dallas County children living in foster care and other protective care placements. At the time of this publication, Dallas CASA was serving 89%. This 2018 Annual Impact Report is dedicated to the volunteers and supporters who make it possible for Dallas CASA to continue gaining significant ground even as the number of children who need us has grown exponentially. We could not do what we do without your generous and unwavering support.

With deepest gratitude,

Kathleen M. LaValle
President and Chief Executive Officer
SERVING the children

THE GROWING NEED IN DALLAS COUNTY

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
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<tbody>
<tr>
<td>Confirmed Child Victims of Abuse</td>
<td>7,174</td>
<td>6,242</td>
</tr>
<tr>
<td>Increase</td>
<td>+15%</td>
<td></td>
</tr>
<tr>
<td>Children Living in Substitute Care</td>
<td>4,735</td>
<td>4,310</td>
</tr>
<tr>
<td>Increase</td>
<td>+10%</td>
<td></td>
</tr>
<tr>
<td>Children Removed from Homes</td>
<td>2,072</td>
<td>1,580</td>
</tr>
<tr>
<td>Increase</td>
<td>+31%</td>
<td></td>
</tr>
</tbody>
</table>

While the child population increased less than 1%, nearly three times as many children died from child abuse or neglect in 2018.

<1% increase in child population

3,3332 children served
* 78.3% increase in 5 years

CHILDREN SERVED

<table>
<thead>
<tr>
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<th>Number</th>
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<tr>
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<td>3,332</td>
</tr>
<tr>
<td>2017</td>
<td>3,118</td>
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<tr>
<td>2016</td>
<td>2,768</td>
</tr>
<tr>
<td>2015</td>
<td>2,680</td>
</tr>
<tr>
<td>2014</td>
<td>2,264</td>
</tr>
<tr>
<td>2013</td>
<td>1,869</td>
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aggregate days of service to children by Dallas CASA volunteers

92% increase over 5 years
CELEBRATING our volunteer advocates

**VOLUNTEERS ASSIGNED**

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<tr>
<th>Year</th>
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<tbody>
<tr>
<td>2018</td>
<td>1420</td>
</tr>
<tr>
<td>2017</td>
<td>1314</td>
</tr>
<tr>
<td>2016</td>
<td>1093</td>
</tr>
<tr>
<td>2015</td>
<td>926</td>
</tr>
<tr>
<td>2014</td>
<td>771</td>
</tr>
<tr>
<td>2013</td>
<td>698</td>
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</table>

1,420 volunteers served abused and neglected children

- More than twice the number assigned five years ago

**NEW VOLUNTEERS SWORN IN**

<table>
<thead>
<tr>
<th>Year</th>
<th>New Volunteers Sworn In</th>
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</thead>
<tbody>
<tr>
<td>2018</td>
<td>388</td>
</tr>
<tr>
<td>2017</td>
<td>443</td>
</tr>
<tr>
<td>2016</td>
<td>420</td>
</tr>
<tr>
<td>2015</td>
<td>334</td>
</tr>
<tr>
<td>2014</td>
<td>288</td>
</tr>
<tr>
<td>2013</td>
<td>214</td>
</tr>
</tbody>
</table>

388 new volunteer advocates were recruited, trained and sworn in
Dallas CASA introduced a new volunteer preservice training curriculum in 2018, which included 24 hours of in-class training, plus online prework for each of the eight classes. Topics include trauma, mental health, cultural competency, poverty, substance abuse, domestic violence and advocating for older and LGBTQ youth.

Diversity recruiting grant

Dallas CASA received a National CASA Local Urban Grant in the amount of $75,000 to support efforts to further diversify its volunteer ranks. During 2018, 106 new Hispanic, Latino and African-American volunteers were sworn in, nearly double the number five years ago.

- Hispanic
- African-American

Dallas CASA celebrates all volunteer advocates who dedicate their time and talents to advocating for abused and neglected children in our community.
Our volunteer advocates are committed to making a lasting impact on the abused and neglected children they serve.

CRISTINA AND MICHAEL SWARTZ came away from Dallas CASA’s Champion of Children Award Dinner three years ago knowing they were ready to be part of CASA. With full-time jobs and busy lives, the young married couple decided to work their cases together. They’ve found it is as helpful for emotional support as scheduling challenges. The Swartzes say it’s the children and their spirits that keep them going. “It’s a small sacrifice of time for us, and we have received so much gratitude and love in return,” Michael said. “It’s been even better because we get to enjoy it together.”

GABE MEADOWS is a jazz vocalist by night and marketing executive by day who fits child advocacy into every available moment. For Gabe, child advocacy isn’t a choice. “My father left when I was 10, and I grew up poor with my mom and six siblings in squalor in government housing,” he said. “I’ve been helped by so many along the way that I just don’t have a choice about giving back.” Gabe specializes in advocating for teenage boys. He listens to them, advocates for their best interests and tries to guide them. He stays in touch with regular phone calls and frequent visits. “My boys know I will go wherever they go. I will be there – whether I have to fly, walk or skateboard to get there – until they are in a permanent home.”
LINDSAY EPSTEIN came to CASA armed with a college degree in family studies and a law degree, looking for a way to give back. She found Dallas CASA in 2012 and has been advocating for children ever since. She approaches each case with respect for all parties and a desire to stand up for children in need.

“The way I see it is no matter what happens, I have done something to make the situation better,” Lindsay said. “It’s the children and their resiliency that keep me going.”

The role can be taxing and the stories of children in a case painful, but for Lindsay the pain of not helping a child in need outweighs the difficult things she sees.

SCOTT MURPHY was attracted to Dallas CASA by the opportunity to make a real impact. He jumped in with both feet, taking on the case of a medically fragile child. Dallas CASA received a rare letter of commendation from a child psychologist who interacted with Scott at a medical appointment. “I have had many positive interactions with your CASA volunteers, but the level of commitment Scott has shown to this child and family is commendable.”

For Scott, keeping the focus on one child has proven critical. He advocates for resources and services that allow children to heal and attends as many medical appointments as his schedule allows.

“When you go to court and see how many cases the attorneys have and how many cases the CPS workers have, you realize the luxury of focusing on one case.”

SKY HARRISON’s journey with Dallas CASA began one night when she was eight years old and the police came to her apartment. Removed from her home, Sky was a terrified little girl in foster care when she first met her Dallas CASA advocate, Larry Dolan. As Sky tells it, Larry was the one who listened. He made visits happen with Sky’s four siblings and advocated for Sky to move to her aunt’s home. “I was ashamed, angry, embarrassed, confused, scared, lonely, guilty. Larry made things a little less scary, a little less awful.”

Fifteen years later, Sky returned to Dallas CASA ready to serve children like her. She’s advocating for two teenagers and brings her special blend of real talk and warmth. “I hope I can show them being in foster care doesn’t have to define them.”
We recognize the following volunteer advocates who have generously served for five years or more.

MORE THAN 20 YEARS
Larry Dolan
Sandra Teter

16-20 YEARS
Margaret Duryee
Pamela Fletcher
Schenita Floyd
Nicole LeBoeuf
Tim Sexton
Alicia Wagoner

11-15 YEARS
Judy Cook
Sally Drayer
Samantha Durst
Corleen Helwig
Elizabeth Jenkins

6-10 YEARS
Deborah Ackerman
Erin Adams
Shamonica Alexander
Carla Aubrey
Laura Banse
Kay Bendor-Samuel
Fran Berg

MORE THAN 20 YEARS
Megan Martinez
Maria Mendoza
Beverly Milne
Carlen Penfold-Long
Robert Powell
David Robinson
Dianne Robinson
Claude Smith
Elizabeth Smith
Nicky Stout
Ryan Whitfill

Doug Bily
Sid Blache
Sarah Bogdon
Melna Bourland
Ann Marie Brink
Christie Bunch
Winnie Campagna
Sandy Capps
Julie Carbery
Michelle Chapman
Tracy Cheatham
Wathenia Clark
Meredith Clinton
Sonya Coleman
Helena Cook
Adam DeSilva
Suzan Dick
Glorias Dixon
Kristie Dixon
Jennah Durant
Charles Durtschi
Rich Enthoven
Lindsay Epstein

Sherry Evans
Madeline Freberg
Jessica Freeman
Sarah Friedman
Kaylene Garcia
Sharon Gardner
Ileana Garza-Rojas
Joyce Gastler
Lisa Gilbert
Marian Glass
Jessica Glitz
Patti Green
Ann Hambleton
Lana Harder
Dianne Hart
Ann Heidger
Barbara Hobbs-McCulloch
Susan Hoover
Gerard Hudspeth
Erin Jesberger
Julie Johnson
Morag Johnson

AGE

21-29 15%
30-39 21%
40-49 19%
50-59 23%
60+ 23%
Ginger Jordan
Katharine Kane
Laura Kelsoe
Aubrey Labanowski
Lisa Lantz
Angelina LaPenotiere
Carla Craig Latcher
Audrea Lemons
Rosanne Lewis
Prudence Lidbury
Kristin Long
Cherie Luckett
Barbara Madison
Margie Marek
Gail Marmol
Gil Marmol
Nancy Marston
Devona Mayeure
Dana McGrath
Tonya McKinney
Heather McNamara
Paige Merrett
Caroline Moore
Kristen Morrissey
Robyn Muller
Cynthia Peel
Harold Phillips
Denise Prieue
Jenny Reynolds
Monique Rice
Stephanie Roberts
Kelly Robinson
Suzanna Rubottom
Carolyn Rutkowski
Walter Rutkowski
Scott Salmon
Sandy Schwan
Julie Schwartz
Marianne Sharp
Ryan Shultz
Kathy Sielting
Carrie Stauffer
Linda Swartz
Judy Teague
Walter Theiss
Cicely Thomas
Melinda Thomas
Melissa Torres
Stacy Travis
Melissa Tyra
Judy Vanderbur
Cindy Warner
Holly Webster
Joseph Wilbert
Lisa Winkler
5 YEARS
Katherine Albritton
Sydney Allen
Janet Barter
Carol Blakes
Dorothy Blome
Petri Brill
Jana Brosin
Elsy Camacho
Bill Cannon
James Cartier
Brenda Chatmon
Carla Clayton
Catherine Cope
Susan Copp
Tish Cruciani
Cathy Cruz
Anna Lisa de Boisblanc
Kim Distaso
Valerie Donites
Marcia Doolin
Lauren Drake
Diane Ensminger
Linda Farell
Cathy Foit
Daniel Foit
Laura Garber
Cathy Garcia
Maritza Garcia
Lauren Grant
Nina Gray
Chelsea Green
Ursula Harris
Cynthia Hendricks
Sheila Holmes
Doris Hubbard
Leslie Jackson
Joana Jimenez
Shelia Jones
Alison Kraft
Brandi Kriegshauser
Robin Lightstone
Nancy Lontos
Chris Lunn
Linda Lyles
Bill Maddox
Andrea Maloy
Joe Marshall
Sheridan May
Marvilla McElya
Frank Morris
Winston Morris
Linda Nichols
Jennifer Nollkamper
Kathy O’Hara
Linda Pocta
Carol Porter
Kathleen Power
Barbara Powers
Judi Ratner
Kathleen Ray
Jasmine Robinson
Ellen Rupple
Marilyn Rutner
Christa Schelter
Bernadette Shepherd
Lynda Smith
Scott Stevenson
Terese Stevenson
Natasha Stoudemire
Jody Thompson
Lizett Valdez
Phyllis Viola
Karen Wallace
Sally Wolfish
Brenda Wooldridge

EDUCATION

- High school/GED/Other: 4%
- Some college/Current student: 9%
- College degree: 57%
- Graduate degree: 23%
- Postgraduate degree: 7%
SUPPORTING our growth

Growth and tenure of program staff

Since 2013, Dallas CASA increased the number of CASA program supervisors from 33 to 62. When fully ramped-up, a supervisor can manage up to 25 volunteers, allowing us to serve 65 additional children over the year. The 26 program staff members in place at the start of implementing an accelerated growth plan in 2013 currently have an average of 13 years of tenure at Dallas CASA.

88 Dallas CASA staff members

▶ 72.5% increase in five years

Increase in appointments from all Dallas County juvenile and family courts

Serving all children who need a Court Appointed Special Advocate requires the program capacity to remain open to accepting appointments from all nine Dallas County courts – two juvenile and seven family law courts – presiding over child welfare cases. Historically, Dallas CASA served primarily in the two Dallas County juvenile courts. During 2018, Dallas CASA continued its significant involvement in the juvenile courts while increasing the number of children served in cases pending before the Dallas County family courts. Compared to the prior year, the number of new children served in family court cases increased more than 100%, and the total number of children served in family court cases increased more than 70%.
Dallas CASA Young Professionals

The Dallas CASA Young Professionals is a vibrant group of volunteers who serve as an outreach, volunteer and fundraising arm for Dallas CASA. The Young Professionals increase awareness about abused children, while providing charitable and social opportunities for people ages 21 to 40 years. The group hosts the annual CASAblanca casino party and Voices for a Cause benefit concert, which have become top charitable events for philanthropic young professionals.

DALLAS CASA YOUNG PROFESSIONALS COUNCIL

PRESIDENT
Kenneth Wherry

Julia Bell
Tori Brunelli
Bela Cooley
David Dancer
Grace Davis
Tara Dwyre
Reasha Hedke
Bart Howe
Kyle Laney
David McAdams
Cassie Moore
Elise Nichols
Lauren Quam
Ben Riemer
Ashley Sprawls
Megan Sterquell
Dana Swann
Molly Vaughn

DALLAS CASA CHILDREN’S COUNCIL BOARD

PRESIDENT
Hannah May

Eman Alvani
Paulette Austin
Mary Lynn Bangs
Fran Berg
Cori Bray
Veree Brown
Wendy Bridges
Jana Brosin
Suzanne Bryan
Karen Carney
Jamie Chatterton
Beth Cholerton
Darcy Cowell
Leigh Danley
Brooke Donelson
Sylvia Gray

Kelcey Hamilton
Deri Hartman
Reasha Hedke
Courtney Hopping
Sheila Imhoff
Erin Jesberger
Dawn Katterson
Aubrey Labanowski
Megan Martinez
Joelle Mayer
Kim Meth
Audrey Moorehead
Victoria Nugent
Aparna Pillay
Erin Pope
Gina Porter
Jenny Reynolds
Jamie Roberts
Kristy Hoglund Robinson
Nicki Stafford
David Sparrow
Lindsay Stengle
Jessilyn Thibout
Leslie Wayne
Madison White
HONORING our friends

Friends of Dallas CASA

THE HON. MIKE CANTRELL retired from the Dallas County Commissioners Court at the end of 2018 after a long and impressive career of public service during which he was a steadfast and strong supporter of Dallas CASA. Commissioner Cantrell was active in many initiatives impacting families and children in our community. Dallas CASA honored Commissioner Cantrell with a special recognition award at its 2017 Champion of Children award dinner.

Dallas CASA mourned the loss of a dear friend to our community and to Dallas CASA, CAROLINE ROSE HUNT. Mrs. Hunt was drawn to the mission of Dallas CASA because she had a wonderful childhood and felt deeply for vulnerable children who do not. Her legacy of compassion and service to others will live on. Dallas CASA was grateful to be selected by Mrs. Hunt prior to her death as one of two nonprofit beneficiaries of donations made in her memory.

PHOTOS [clockwise from above]: Dallas County Commissioners, Theresa Daniel, Mike Cantrell, Judge Clay Jenkins, John Wiley Price and Elba Garcia.  Judge Cheryl Lee Shannon accepting her award at Cherish the Children.  Meadows Foundation President and CEO Linda Perryman Evans accepted the Champion of Children Award from Honorary Chairs, Trevor and Jan Rees-Jones.  Champion of Children Award Dinner co-chairs, Jeff Rich and Jan Miller, Paul Coggins and Regina Montoya, and Chase and Bela Cooley.  Cherish the Children co-chairs Erin Jesberger and Aubrey Labanowski with luncheon speaker Anthony Trucks.  Caroline Rose Hunt, a longtime friend of Dallas CASA.
Judge Cheryl Lee Shannon was awarded the 2018 Caroline Rose Hunt Cherish the Children Award in recognition of her leadership in our community and dedication to serving child victims and at-risk youth. As the presiding judge of the 305th District Court in Dallas County, Judge Shannon hears juvenile delinquency and child abuse and neglect cases. She also serves as chair of the Dallas County Juvenile Board; is a member of the State Bar of Texas Juvenile Justice Committee; and was appointed by the Supreme Court of Texas to serve on the Judicial Commission for Youth, Children and Families. She formerly served as a board member for the Texas Supreme Court Task Force on Foster Care and on numerous community committees relating to youth issues.

Dallas CASA was proud to honor The Meadows Foundation with the prestigious Judge Barefoot Sanders Champion of Children Award. Established 70 years ago by Algur H. and Virginia Meadows and led by three generations of Meadows family members, The Meadows Foundation has transformed institutions and nonprofits across the state. Through grant support of Dallas CASA dating back 20 years, the foundation has directly impacted the lives of thousands of children, providing them with caring, constant advocates by their sides. The foundation, under the leadership of President and Chief Executive Officer Linda Perryman Evans, has supported CASA programs across the state, as well as many other nonprofits and institutions focused on early childhood education, health services for children and strengthening families.
Our work would not be possible without the generosity of many individuals, companies and foundations, along with generous public funding.

Dallas CASA Classic

The annual collaboration of AT&T, Goldman Sachs and Pioneer Natural Resources for the 21st Dallas CASA Classic golf tournament led to the highest level of tournament sponsorships. The hosts presented a check to Dallas CASA for $1.7 million. Since its inception, the Dallas CASA Classic has raised $17.9 million for Dallas CASA, allowing the agency to grow from serving 407 children annually in 1998 to serving 3,332 children in 2018. Held simultaneously at Brookhaven Country Club and the Four Seasons Resort and Club Dallas, the tournament is the largest single-day, non-PGA golf fundraiser, drawing nearly 700 golfers from around the country.

To view the video celebrating the 22nd annual golf tournament, click HERE.

Philanthropist Lyda Hill surprises Dallas CASA with $110,000 infrastructure grant

Dallas CASA was invited, along with 19 other nonprofit agencies, to attend what they thought was a “pitch day” for Lyda Hill Philanthropies. All were surprised and thrilled to discover $110,000 checks taped underneath their chairs. The $2.2 million distribution was designated to support infrastructure and discretionary needs for each of the 20 charities. Lyda Hill Philanthropies recognized that nonprofits cannot do their work if they are not adequately resourced. The funds allowed Dallas CASA to upgrade the security of its systems and databases, improve the efficiency of work done at and away from its building through technological enhancements, and upgrade the audio-visual equipment critical to quality trainings and meetings for volunteers, staff and visitors.

PHOTOS [from left]: Goldman Sachs managing director Chance Monroe (second from left) with his team of golfers. • Pioneer Natural Resources presented a check to Dallas CASA board members Kerry Scott, Jim Lozier and Mark Berg and luncheon speaker Jackie Davis (middle). • AT&T golfers warm up at Brookhaven Country Club.
Texas Governor awards grant for human trafficking victim advocacy curriculum

Dallas CASA received a $61,000 grant from Texas Gov. Greg Abbott’s office to create a pilot training program that will educate Dallas CASA volunteers on advocating for victims of sex trafficking, a growing threat to the safety of children and teens, particularly those in foster care. Dallas CASA will collaborate with California-based Saving Innocence to create a training curriculum customized for CASA volunteers. After completing the specialized training, volunteers will be able to identify signs of sex trafficking, educate the youth they are appointed to serve on the risk factors and ultimately make more informed recommendations to judges, allowing minor victims of sexual assault to receive appropriate therapeutic services.

Skills-Based Volunteer Projects

FIDELITY INVESTMENTS  For a second project in the past three years in support of Dallas CASA, Fidelity Investments provided funding and information technology experts who volunteered their time to help select and implement an automated expense reporting software for CASA staff. The software includes web and mobile applications, scanned receipt and expense report submission for approval, electronic payment processing and integration with CASA’s financial reporting database software. The software significantly improves the administrative efficiency of staff, allowing more time for child-serving responsibilities.

CITI  Dallas CASA was invited to a Pro Bono Tech & Business Consulting event hosted for Citi by NPower, an organization that connects volunteers from the technology community who help build technological skills and improve internal processes. Dallas CASA was matched with skilled CITI volunteers to assess CASA’s vulnerability and recovery if faced with a disaster. Dallas CASA’s finance and administration staff learned about the elements of an effective disaster and recovery process and created a roadmap to establish a plan to minimize damage and speed recovery from disasters.

SCHWAB PRO BONO CHALLENGE  Common Impact partnered with Charles Schwab for the Schwab Pro Bono Challenge, a program that helps nonprofits address a wide range of organizational challenges. Dallas CASA’s commitment to serving more children means hiring additional professional staff as volunteer supervisors and creating Team Lead positions that manage supervisors. Schwab personnel created resources to support leadership development for these staff to help them with communications and feedback, servant leadership principles and other management skills.
THANKING OUR SUPPORTERS

CORPORATIONS, FOUNDATIONS AND ORGANIZATIONS

*Voices of Hope Sustaining Members* are identified in bold type

### CHAMPION ($30,000 AND ABOVE)

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<thead>
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<th>Anonymous</th>
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### GUARDIAN ($15,000-$29,999)

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</table>
We are grateful to the members of our Voices of Hope Giving Society, which is comprised of individual donors who make annual gifts of $1,000 or more and corporations, foundations and organizations that make annual gifts of $5,000 or more to Dallas CASA, through one-time or recurring gifts. It is our hope that this society will help us grow our donor base in order to sustain our ability to serve every abused child who needs us year after year.

*Our Voices of Hope Sustaining Members provide powerful and consistent advocate voices for abused and neglected children with annual individual gifts of $1,000 or more or corporate gifts of $5,000 or more for three or more consecutive years including calendar year 2018.*

---

### PROTECTOR ($10,000-$14,999)

- Alvarez & Marsal Business Consulting, LLC
- The Baldridge Foundation
- Balon Valves Corporation
- BP Global Oil Trading
- Bracewell LLP
- Bud's Salads
- Caron Transportation Systems
- Credit Suisse
- DistributionNOW
- Energy Transfer Partners, L.P.
- Enterprise Products
- Ernst & Young LLP
- Fairmount Santrol
- First Nationwide Title Agency
- Four Lee Foundation
- Fried, Frank, Harris, Shriver & Jacobson LLP
- Gravity Oilfield Services
- Halliburton
- John Plott Company, Inc.
- JPMorgan Chase Bank
- Locke Lord LLP
- M.B. & Edna Zale Foundation
- McClatchy Bros. Inc.
- McCollam Law Firm, PC
- Network for Good
- Occidental Petroleum
- OmniTRAX
- Patrick & Beatrice Haggerty Foundation
- Platinum Pipe Rentals
- Quorum Business Solutions, Inc.
- Rush Enterprises
- Salient
- Select Energy Services
- Sidhu-Singh Family Foundation
- Stone Transport
- Sun Coast Resources Inc.
- TechnipFMC
- W.L. Plastics Corporation
- WFAA-TV

### DEFENDER ($7,500-$9,999)

- Codilis & Associates, P.C.
- Dycom Industries
- Finning Caterpillar
- Piñon Foundation
- Reach Wireline
- RealPage, Inc.
- The Rosewood Corporation
- The Rosewood Foundation
- Robert W. Knox Sr. and Pearl Wallis Knox Charitable Foundation
- Singlesource Property Solutions, LLC

### ADVOCATE ($5,000-$7,499)

- Accelerate Resources
- Aon Corporation
- Comerica Bank
- Crescent Communities
- Cushman & Wakefield
- Dallas Claims Association, Inc.
- Detmar Logistics
- DLA Piper LLP
- Ericsson Inc.
- Foss Family Foundation
- Harry S. Moss Foundation
- Hunton Andrews Kurth LLP
- Institutional Property Advisors
- Interstate Batteries
- Maverick Capital Foundation
- McElroy, Sullivan & Miller, LLP
- Meadows, Collier, Reed, Cousins, Crouch & Ungerman, L.L.P.
- Partner Engineering and Science, Inc.
- PepsiCo
- Pure Storage
- RJ Carroll Company
- Royalty Pharma
- SAP America, Inc.
- The Sister Fund
- Tetra Tech
- USIC, LLC
- W.P. & Bulah Luse Foundation
- Westell
THANKING OUR SUPPORTERS

DALLAS CASA
VOICES of HOPE

INDIVIDUALS
Voices of Hope Sustaining Members* are identified in bold type

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<thead>
<tr>
<th>CHAMPION ($25,000 AND ABOVE)</th>
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<tbody>
<tr>
<td>Anonymous</td>
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<tr>
<td>Fran and Mark S. Berg</td>
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<td>Lisa and Clay Cooley</td>
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<tr>
<td>Peggy Dear</td>
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<tr>
<td>Mark Hiduke</td>
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<td>Lyda Hill</td>
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<td>J. Baxter Brinkmann</td>
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<td>Sandy and Dave Capps</td>
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<td>Suzanne and John Gibson</td>
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<td>Denise and Russell Harper</td>
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<td>Deri and Doug Hartman</td>
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<td>Mike Bryant</td>
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<td>Kimberly and Joe Colonnetta</td>
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<tr>
<td>Cynthia C. Comparin</td>
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<td>Janice Z. and Richard Davis</td>
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Voices of Hope Sustaining Members* are identified in bold type
DEFENDER ($2,500-$4,999)

Sharon and Brian Ainsworth  
Leesa and Gary Alhadef  
Christine and Jonathan Bassham  
Beth Casteel  
Barbara and Bennett Cervin  
Kathy and James Clark  
Belinda and Hugh Conner  
Sue and Al DiCristofaro  
Clint Duncan  
Ricki and Randall Ebner  
Laura Eigle

Tucker and Rich Enthoven  
Kevin Geiger  
Amber and John Grand  
Daniel Groveman  
Vicky and Michael Gunning  
Jocelyn and Clinton Herren  
Gregg Jacobson  
Penny Jones  
Lynn Brooks and Jeff Kindig  
Cynthia and David Krause  
Lisa and Dave Kroencke  
Carol Lloyd

Carol and Karl Mai  
Lora Paschal  
Cynthia Pladziewicz, Ph.D.  
Barbara and Robert Powell  
Elizabeth and Martin Price  
Helen and Frank Risch  
Holli and Kelly Roach  
Lyn and Guy Thomas  
Lori and James Wales  
Andrew Weil  
Pam and Dean Wilkerson

ADVOCATE ($1,000-$2,499)

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Laura and John Adams  
Susan and Curtis Ambrose  
Anonymous  
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Mary Lynn and Fred Bangs  
John Barney  
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Betty and David Bell  
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David Bond  
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Shelly Dee  
Charles Depner  
Steven Dreon  
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Malcolm Farrant  
Amanda Francis  
Deborah and Terry Gage  
Suzanne and John P. Gajdica  
Amy Gates  
Shaun Georges  
Sharon and David Gleeson  
Kay and J. Glore  
Jannine and Terence Goods  
Terri and Alan Greenspan  
Noam Haberman  
Nelda Hestad  
Stanley Hirschman  
Olivia and Bart Howe  
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John Knight  
Sara Ann and Frank Korman  
Joyce and Lawrence Lacerte  
Jo Ann and Darrell Lafitte  
Beverly D. Levy  
Lee Levy  
Coleman D. Lewis  
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Elena and Zach Littleton  
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Laura and John Losinger  
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Sarah and Matthew Mallett

John Martin  
Megan Martinez  
Lindsay and Zach Mayer  
Brian McAuliffe  
Rosemary McCoy M.D.  
Paige McDaniel  
Stacey and Bud Moore  
Cathy and George Morgan  
Jon Mosle  
Michael Murphy  
Sharla and David Myers  
Sandy Nachman  
Brian Nordahl  
Thomas O’Connell  
Karen and Randy O’Hare  
Brenda and Barry Olson  
Janiece and Mark Page  
Anna and John Palms  
Nancy Perot  
Lauree and Todd Platt  
Don Polan  
Guy Powell  
Jacy Rader  
Katherine and Eric Reeves  
Mary Kay and Kenneth Reimer  
Jan Miller and Jeff Rich  
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Paige and James Richey  
Caroline and Keith Risker  
Ruth Robinson  
Lauren Roe  
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Raquel Sanchez  
Jan Sanders  
Emily and Jim Sanford

Christie Schmitt  
Bill Schrauff  
Jerry Schretter  
Matthew Scricco  
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Kyle Scott  
Catherine Shepherd  
Chris Jeffries and Marcus Shetter  
Denise Sleeper  
Rhonda and Christopher Smith  
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Melanie Spiegel  
Linda and Joe H. Stanley Jr.  
Terese and Scott Stevenson  
Stephanie and Justin Stewart  
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Andrew Swiger  
Karen and Michael W. Tankersley  
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Cindi and Jay Tenney  
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Elizabeth Truppa  
Paul Williams  
Roberta and John Williamson  
Anne and John Wilson  
Melissa and Phillip Wise  
Darren Woods  
Charlotte and John Yates  
Leah and Robert Yates

*Our Voices of Hope Sustaining Members provide powerful and consistent advocate voices for abused and neglected children with annual individual gifts of $1,000 or more or corporate gifts of $5,000 or more for three or more consecutive years including calendar year 2018.*
2018 revenue excludes contributions fulfilling pledges to the capital and growth fund campaign that concluded successfully in December 2015.

Financial policies for Dallas CASA are reviewed annually by the Dallas CASA Board of Directors Finance Committee and approved by the Dallas CASA Board of Directors.

Audit and IRS Form 990—Independent auditors review our financial statements each year, preparing our audited financials and tax returns. Access to our audit and tax filings can be found online at dallascasa.org.

To view full financial statements, click HERE.

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Audit and IRS Form 990—Independent auditors review our financial statements each year, preparing our audited financials and tax returns. Access to our audit and tax filings can be found online at dallascasa.org.
total revenue excluding campaign contributions

total expenses $7.3M

cost per year to serve one child $2,158

1,060 individuals who made cash gifts of $100 or more

217 foundations and organizations that made cash gifts of $2,500 or more

193 corporations that made cash gifts of $1,000 or more

$7.3M total expenses
Because of the Dallas CASA board of directors’ effective leadership and vision, Dallas CASA was serving four out of five children in protective care at the end of the year. With a vision to serve every child removed from an unsafe home, the board continues to engage the community, corporations and stakeholders to ensure Dallas CASA’s ongoing growth and effectiveness. CASA board members consistently support and represent the agency at all fundraising, outreach and volunteer events to expand the community’s involvement with Dallas CASA.
## BOARD OF DIRECTORS

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>CHAIR</td>
<td>Robert Schleckser</td>
</tr>
<tr>
<td>VICE CHAIR &amp; CHAIR-ELECT</td>
<td>Corey Anthony</td>
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<tr>
<td>IMMEDIATE PAST-CHAIR</td>
<td>John Gibson</td>
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<tr>
<td>VP COMMUNITY OUTREACH</td>
<td>Ardo Fuentes</td>
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<tr>
<td>VP DEVELOPMENT</td>
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<td>VP GOVERNANCE</td>
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<td>SECRETARY</td>
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<td>MEMBERS-AT-LARGE</td>
<td>Mark S. Berg</td>
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<td>Stephen B.L. Penrose</td>
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<td>George M. “Scooter“ Smith</td>
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<td>BOARD MEMBERS</td>
<td>Jonathan Bassham</td>
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<td>Kenneth Wherry</td>
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<td>PRESIDENT AND CEO</td>
<td>Kathleen M. LaValle</td>
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## ADVISORY BOARD

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<th>Name</th>
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<tr>
<td>Deborah Ackerman</td>
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<tr>
<td>Pam Busbee</td>
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<td>Gloria Campos</td>
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Foster kids cannot wait for Texas to fight a court order to protect their safety

Billboards for Dallas CASA, or Court Appointed Special Advocates, carry the message “Abused Children Can’t Wait.”

The statement echoes the message Nobel Prize-winning Chilean poet Gabriela Mistral powerfully delivered: “We are guilty of many errors and many faults, but our worst crime is abandoning the children, neglecting the fountain of life. Many of the things we need can wait. The child cannot. Right now is the time his bones are being formed, his blood is being made, and his senses are being developed.”

A federal lawsuit litigating the rights of Texas children in foster care is now in its seventh year. In a December 2015 order, U.S. District Judge Janis Jack determined that the Texas foster care system denies children in long-term foster care their constitutional right to be free from unreasonable risk of harm. Teens and young adults testified at trial to devastating physical and emotional injuries and repeated sexual assaults. The record includes evidence of barriers to reporting abuse, failures to investigate allegations of abuse, inadequate numbers of appropriate placement options, unreasonable caseloads of caseworkers, insufficient regular contacts with children, and the lack of current, accurate documentation accessible to key stakeholders.

Last week Judge Jack released her order specifying the remedial steps and policies the state must implement, with progress to be monitored and reported back periodically. The 5th U.S. Circuit Court of Appeals issued an administrative stay of the order to allow time to address the question of whether Judge Jack’s order should be stayed pending the outcome of an appeal. In the year or longer before a ruling on the merits of the appeal, so many Texas children will be impacted. At the end of last year, 2,680 Dallas County children were living in substitute care as wards of the state.

The children whose safety is the subject of the pending federal lawsuit cannot wait for appeals to be decided. Ongoing litigation of any kind can delay progress toward improving what led to the fight in the first place. Litigants worry that improvements voluntarily undertaken may weaken their arguments, supporting claims that the requested relief is unwarranted, too burdensome or unrealistic. Also, progress made since the trial ended may be inadequately credited while litigation remains pending. For these reasons, we should encourage and commend any efforts being undertaken to come to a mediated solution, identifying the critical changes and improvements that will be made and setting a definite time table for completion.

Grown-ups may be equipped to live with the uncertainty, the wait and the expense of ongoing litigation. But uncertainty is different for a child, especially when the unknown is accompanied by fear. As for waiting, time passes so slowly for a child, even in anticipation of happy occasions. For a child in foster care, the waiting is coupled with not knowing when the next placement change will happen and how long it will be before separated siblings will see one another. And we know the expense to a child who may be exposed to health and safety risks while living in long-term protective care cannot be measured in dollars or absorbed in a fiscal year.

Regardless of whether litigation continues to the bitter end, community members who agree child victims cannot wait can be part of a broader solution today. We all can commit to reporting suspected child abuse or neglect. Some also may be called to become foster parents. If fostering is not an option for you, please consider joining the ranks of more than 1,300 community members who were court-appointed last year as Dallas CASA volunteer advocates. Trained and supported by professional staff, CASA volunteers frequently are the most constant adults in the lives of children in foster care.

Op-ed contributed by Kathleen LaValle,
The Dallas Morning News, January 24, 2018.

The lawsuit remains pending with challenges to ordered remedies continuing.
Abused children can't wait