AT YEAR END, DALLAS CASA WAS SERVING 95% OF THE CHILDREN IN THE STATE’S SUBSTITUTE CARE.
Dear Friends of Dallas CASA,

One of the year’s popular movies “A Beautiful Day in the Neighborhood” brought to mind a favorite Fred Rogers quote: “I can honestly say that anyone who does anything to help a child is a hero to me.” Adopting Mr. Rogers’ perspective, the children Dallas CASA served in 2019 had many, many heroes. And those heroes achieved new heights, collectively reaching a higher percentage of Dallas child victims placed in protective care than ever before in the agency’s history.

On the last day of the year, Dallas CASA was serving 95% of our community’s child victims of abuse and neglect who were then living in substitute care placements, which means children residing in protective care somewhere other than home. We were serving another 170 children who remained in the legal custody of the state, but who were living at home during a monitored return to a family, a time when Dallas CASA continues to serve an especially critical role. The 3,644 total children Dallas CASA served in 2019 represented a more than 60% increase over the number of children we served just five years ago.

Early in 2019, Dallas CASA began a streak of remaining available to accept 100% of court appointments from all 10 courts that hear Child Protective Services cases involving Dallas County children. That streak, now more than a year long, remains uninterrupted today, and it is a record that means our children are winning. And who are the heroes making this happen? The 1,495 Dallas CASA volunteers assigned to serve children in 2019 made all the difference in the lives of the youngest and most vulnerable among us. The extraordinary members of our community who stand up for children with their voices are the reasons Dallas CASA now serves more children with volunteer advocates than any of the more than 900 CASA programs nationwide.

Putting our children first by providing professional staff who train and support our volunteer advocates would not be possible without the generous support of the broader community. To each individual and organization who has contributed the resources necessary to expand and sustain Dallas CASA’s program capacity, we owe you enormous gratitude. Your consistent generosity has made possible the forward progress that we intend to continue and maintain so that no child victim is left to walk this frightening and uncertain path alone.

With deepest gratitude,

Kathleen M. LaValle
President and Chief Executive Officer
CHILD SAFETY.
Recognizing the safety of children is paramount, we take a zero tolerance approach toward volunteer or staff behavior that harms, frightens, embarrasses or exploits a child.

HONESTY.
Integrity, ethical conduct and transparent dealings are key to ensuring the effectiveness of our advocacy and to affirming for donors the soundness of their investment.

INNOVATION.
By leading initiatives to effect systemic change, the positive impact we have on young lives and on our community will be more significant and far-reaching.

LEARNING.
Volunteers and staff are committed to improving our effectiveness as child advocates and continually learn through programs we offer and opportunities we create and support.
DIVERSITY.
We believe in equality of opportunity and see strength in representing – in our staff, volunteers and board – a diversity of race, ethnicity, age, gender, gender identity, gender expression, sexual orientation and experiences. We believe in an inclusive culture where every voice matters and each team member feels a sense of belonging.

RESPECT.
Every child, every stakeholder in the child welfare and court processes, every volunteer, every supporter and every staff member deserves to be treated with dignity, fairness and respect.

EXCELLENCE.
We aim to deliver the highest quality of child advocacy, through dedication and accountability and the delivery of improved outcomes.

NO CHILD IN NEED UNSERVED.
Our commitment is to expanding and then maintaining the capacity to serve every child in protective care who needs an advocate.
SERVING OUR CHILDREN

CHILDREN SERVED

<table>
<thead>
<tr>
<th>Year</th>
<th>2014</th>
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<th>2016</th>
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<th>2018</th>
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<tr>
<td>Days</td>
<td>2,264</td>
<td>2,680</td>
<td>2,768</td>
<td>3,118</td>
<td>3,332</td>
<td>3,644</td>
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828,091 aggregate days of service to abused children
8% increase over 2018
70.4% increase over 2014
#1 in the U.S.

According to National CASA, Dallas CASA served more children with volunteer advocates in 2019 than any of the more than 900 CASA programs nationwide.
Praesidium Training

Dallas CASA is committed to identifying and minimizing the risk of children being harmed by predators. To strengthen efforts to keep children safe, Dallas CASA retained Praesidium, a company that created a CASA-specific certification program to teach best practices in abuse prevention and steps to take to protect children while they live in foster care. Dallas CASA program supervisors and other staff involved in recruiting, screening and training completed the Praesidium program in a three-day intensive workshop. The Rees Jones Foundation and the Dallas Bar Foundation generously provided funding for the program.

Collaborative Family Engagement

Dallas CASA completed its first year as a participant in Collaborative Family Engagement (CFE), a program developed jointly by Texas CASA and Child Protective Services (CPS). CFE builds a village around a child and includes any extended family who can help move the child out of foster care and into a permanent home when returning to their home is not a safe option. Dallas CASA utilizes special search tools to locate distant relatives and sets up meetings with those relatives, CPS, the attorneys and everyone involved in the case to bring broad resources to the development of a plan for permanency. CFE is a powerful tool to help a child avoid lingering or growing up in foster care.

Child Protection and Permanency Court

Dallas CASA welcomed the launch of the state’s second Child Protection and Permanency Court, which began hearing cases involving Dallas County children in the permanent conservatorship of the state in March 2019. The court can receive referrals from the family and juvenile courts. The primary goal is to reduce the amount of time children spend in foster care through focused strategies including frequent court hearings. This new court also helps to ensure that youth aging out of care are aware of the health and educational benefits available to them, and assists differently abled youth with access to lifelong services after age 18.
Dallas County Child Abuse Prevention and Awareness Event

For the fifth year, Dallas CASA hosted the Dallas County Child Abuse Prevention and Awareness Event. Coordinated by the Dallas Child Abuse Prevention Coalition (CAPCO), the audience of nearly 400 honored the 19 Dallas County children who died from abuse in 2018 and recognized Child Protective Services caseworkers who work under difficult circumstances on behalf of children. WFAA Meteorologist Colleen Coyle served as emcee, and speakers included Dallas County Commissioner Dr. Theresa Daniel, Dallas County District Attorney John Creuzot and Judge Andrea Martin Lane of the 304th juvenile district court. Following the event, downtown Dallas buildings were lit up blue in support of child abuse awareness and prevention.
SUPPORTING OUR VOLUNTEERS

VOLUNTEERS ASSIGNED

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<th>Year</th>
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<td>1,495</td>
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<td>2018</td>
<td>1,420</td>
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<tr>
<td>2014</td>
<td>771</td>
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NEW VOLUNTEERS SWORN IN

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<th>Year</th>
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<tr>
<td>2019</td>
<td>430</td>
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<tr>
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<td>388</td>
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<tr>
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<td>443</td>
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<tr>
<td>2016</td>
<td>420</td>
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<tr>
<td>2015</td>
<td>334</td>
</tr>
<tr>
<td>2014</td>
<td>288</td>
</tr>
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</table>

PHOTO: Twelve classes of newly trained volunteers were sworn in during 2019.
OUR VOLUNTEER ADVOCATES

**AGE**
- 21-29: 16%
- 30-39: 20%
- 40-49: 19%
- 50-59: 22%
- 60+: 23%

**EDUCATION**
- College Degree: 57%
- Graduate Degree: 23%
- Some College/Current Student: 10%
- High School/GED/Other: 2%
- Postgraduate Degree: 8%
We are grateful for the following volunteer advocates who have generously served for five years or more.

MORE THAN 20 YEARS
Larry Dolan
Pamela Fletcher
Sandra Teter

16-20 YEARS
Schenita Floyd
Tim Sexton
Alicia Wagoner

11-15 YEARS
Deborah Ackerman
Doug Bily
Sandy Capps
Sonya Coleman
Judy Cook
Sally Drayer
Samantha Durst
Sarah Friedman
Dianne Hart

6-10 YEARS
Erin Adams
Shamonica Alexander
Sydney Allen
Laura Banse
Janet Barter
Kay Bendor-Samuel
Fran Berg
Anne Bienfang
Sid Blache
Dorothy Blome

LARRY DOLAN, D CEO VOLUNTEER OF THE YEAR
Larry Dolan, Dallas CASA’s longest-serving volunteer, was awarded the 2019 D CEO Nonprofit and Corporate Citizenship Award for Volunteer of the Year for his commitment and dedication to child victims of abuse and neglect. Since being sworn in as a child advocate in February of 1997, he has worked with 53 families and 132 children. He is a source of tremendous knowledge and mentoring for newer advocates, always willing to step in and lend a hand when needed and a stalwart recruiter for Dallas CASA.
Volunteer Appreciation

Fran and Mark Berg, longtime Dallas CASA supporters, hosted the spring volunteer appreciation party at their home. With members of Dallas CASA Children’s Council on hand, Dallas CASA staff and volunteers mingled with board members, who expressed thanks and appreciation for the work of each and every volunteer advocating on behalf of abused and neglected children living in protective care and others who volunteer to support the agency and the children we serve.

Wednesday’s Child

With support from Crest Cadillac, Dallas CASA collaborated with WFVA Channel 8’s Wednesday’s Child to produce a promotional video to recruit CASA volunteers. Recognizing that not everyone is able to adopt a child, the focus of the Wednesday’s Child spotlight, becoming a Dallas CASA volunteer, is identified as an alternative way for members of our community to support children in foster care. Featuring WFVA anchor and Wednesday’s Child host Cynthia Izaguirre, the promotion aired weekly after the Wednesday’s Child segment during the midday and 5:00 p.m. news hours. To view the Dallas CASA Wednesday’s Child volunteer recruitment promotion, click HERE.
Recruiting Diverse Volunteers

With continued emphasis on increasing the diversity of its volunteer ranks, Dallas CASA expanded its marketing to create greater awareness among African-Americans and bilingual Spanish-speaking Latinos. In addition to increased advertising, publicity and social media, the agency hosted focused receptions and information sessions. Two receptions for African-Americans were attended by more than 100 potential volunteers, and a Mi CASA Su CASA reception for Latinos attracted more than 40 attendees interested in becoming advocates. Dallas CASA’s Men of CASA group hosted a Couples’ Night in February and the fourth annual men’s barbecue in August, with more than 70 men attending the events.
SUPPORTING OUR VOLUNTEERS

4,052 continuing education hours earned by advocates from programs hosted by Dallas CASA

53 education programs hosted by Dallas CASA

119 total class hours of continuing education programs provided to advocates by Dallas CASA
Advocate Summit

The 2019 Dallas CASA Advocate Summit brought together 250 volunteer advocates for a full day of training and expert presentations on a broad range of topics, including the legal system, domestic violence, working with teenagers and case conflict resolution. To accommodate high demand, the all-day education summit relocated to the Irving Bible Church, allowing 100 more attendees than in 2018. The event was rated 4.8 out of 5.0 by attendees, with 97% responding that their ability to effectively advocate for children improved “a great deal.”

Human Trafficking Curriculum

With grants from Texas Governor Greg Abbott’s office and the National Court Appointed Special Advocate/Guardian ad Litem Association, Dallas CASA partnered with California-based Saving Innocence, an advocacy organization for child victims of sex trafficking, to develop a CASA-specific curriculum to train CASA volunteers to advocate on behalf of trafficked and exploited youth. In the first-of-its-kind pilot program, volunteers will learn to recognize potential trafficking victims and perpetrators and learn safety planning to better support and protect high risk and trafficked youth. Trafficking is a growing threat to children and teenagers, particularly those in foster care. To view the trailer for the new training, click HERE.

Ben Wilkins, Program Director of the Year

Dallas CASA chief program officer Ben Wilkins was recognized as the 2019 Program Director of the Year at CNM’s annual A Night of Light celebration. Ben leads program staff responsible for the training, volunteer supervision and child advocacy functions of the agency. Ben has helped elevate Dallas CASA’s stature as a convener in the North Texas child welfare community and the statewide and national CASA community, reinforcing the positive reputation of the agency and enhancing the quality and effectiveness of advocacy for child victims. In 2020, Ben will celebrate 25 years with Dallas CASA.
SUPPORTING OUR WORK

PRESIDENT
Hannah May
Annie Allred
Eman Alvani
Paulette Austin
Mary Lynn Bangs
Fran Berg
Cori Bray
Wendy Bridges
Jana Brosin
Veree Brown
Suzanne Bryan
Karen Carney
Jamie Chatterton
Beth Cholerton
Darcy Cowell
Leigh Danley
Brooke Donelson
Sylvia Gray
Kelcey Hamilton
Deri Hartman
Emily Harwood
Reasha Hedke
Courtney Hopping
Sheila Imhoff
Erin Jesberger
Dawn Katterson
Aubrey Labanowski
Megan Martinez
Joelle Mayer
Kim Meth
Audrey Moorehead
Victoria Nugent
Tom O’Connell
Aparna Pillay
Erin Pope
Gina Porter
Jenny Reynolds
Jamie Roberts
Kristy Hoglund
Robinson
Nicki Sherry
Dave Sparrow
Lindsay Stengle
Megan Sterquell
Jessilyn Thiboul
Madison White
Leslie Wayne

DALLAS CASA CHILDREN’S COUNCIL BOARD SUSTAINING LIFETIME MEMBERS
Fran Berg
Suzanne Bryan
Jamie Elder
Sylvia Gray
Nancy Ann Hunt
Kathleen LaValle
Rae Gene Mungioli
Tom O’Connell
Polly O’Toole
Cynthia Pladziewicz
Kristy Hoglund Robinson

DALLAS CASA CHILDREN’S COUNCIL
Comerica Prom Dress Drive

Dallas CASA teens were again the beneficiaries of Comerica’s annual prom dress drive. Comerica collected donations of new and gently used formal wear for teens who otherwise would not be able to afford formal attire and experience the high school tradition of prom. The Dallas CASA Children’s Council transformed the CASA training room into a shopping boutique and assisted girls in the selection and fitting of prom attire, and provided hair and makeup stylists to offer tips for each teen’s special night.

Cherish the Children

The Dallas CASA Children’s Council honored the Rosewood Corporation and Rosewood Foundation with the annual Caroline Rose Hunt Cherish the Children Award in recognition of its commitment to the children of our community. Inspired by the award’s namesake, Mrs. Hunt, and her dedication to the most vulnerable in our city, Rosewood has made an impact on the lives of Dallas children through consistent and generous support. The luncheon’s speaker, Steve Pemberton, chronicled his inspiring triumph over an abusive childhood in foster care. Luncheon co-chairs were Gina Porter and Nicki Stafford. To view our tribute to Mrs. Hunt, click HERE.

National Adoption Day

On the Saturday before Thanksgiving, local judges Mary Brown and Ken Molberg and court personnel donated their time to consummate the adoptions of more than 50 foster children on the 20th annual National Adoption Day. The Dallas County event featured crowded courtrooms, costumed superheroes from Capes for Kindness, a professional photographer taking first family portraits and throngs of joyful, emotional families and children celebrating forever homes. Event chairs were Erin Pope and Lindsay Stengle, members of the Dallas CASA Children’s Council.
CASAblanca

Dallas CASA’s CASAblanca Casino Night, one of the premier events for young philanthropic Dallasites, returned to The Hall on Dragon. The fourth annual event, hosted by Dallas CASA Young Professionals, raised the most funds in the event’s history. Guests enjoyed a fun evening of casino games, dancing, cocktails, food and prizes. The 10-piece Special Edition Band provided live entertainment, with blackjack, craps, roulette and Texas Hold’em tables. Event co-chairs were Reasha Hedke, Elise Nichols and Dana Aduddell.

Voices for a Cause

The Dallas CASA Young Professionals’ fourth annual Voices for a Cause benefit concert brought more than 350 young people together for a good cause on September 26. All proceeds from the event, held at The Rustic, support Dallas CASA’s service to abused and neglected children. The evening featured a 1980s theme, with a DeLorean time machine and giant Rubik’s Cubes on hand. Opening act The Vinyl Countdown: A Tribute to Arena Rock played before The Rich Girls, a Hall & Oates tribute band, came to stage. The event was co-chaired by Bela Cooley, Elise Nichols and Megan Sterquell.

PHOTOS (clockwise from above): Dallas young professionals supported Dallas CASA at the annual CASAblanca casino party. Event co-chairs Megan Sterquell, Elise Nichols and Bella Cooley showed their support of Dallas CASA at the Voices for a Cause concert at The Rustic. CASAblanca event co-chairs Elise Nichols, Dana Aduddell and Reasha Kedke joined partygoers at The Hall on Dragon.
SUPPORTING OUR WORK

YOUNG PROS

DALLAS CASA YOUNG PROFESSIONAL’S COUNCIL

PRESIDENT
Kenneth Wherry

Christine Carradine
Bela Cooley
David Dancer
Brooke Donelson
Tara Dwyre
Reasha Hedke
Bart Howe
Jessica Kirk
Aaron Kirkpatrick
Miranda Kirkpatrick

Kyle Laney
Elena Littleton
David McAdams
Elise Nichols
Kayli Ray
Ben Riemer
Lauren Quam
Ashley Sprawls
Megan Sterquell
Michael Stoner
Molly Vaughn
Ashley Waychoff
Dallas CASA Classic

AT&T, Goldman Sachs and Pioneer Natural Resources joined forces Monday, April 29, to host the Dallas CASA Classic, a charity golf tournament that raised $1.8 million for the abused and neglected children Dallas CASA serves. With the financial support of the golf tournament for the past 22 years, Dallas CASA has expanded the agency’s reach to more children in need each year. Since 1998, the tournament has raised $19.7 million for the children served by Dallas CASA, including $1.8 million in 2019, which exceeded the budgeted event revenue by $425,000. When the tournament began 22 years ago, Dallas CASA provided trained child advocates to 407 children. The tournament has helped Dallas CASA grow to provide advocates for 3,644 Dallas County children in 2019.

D CEO NONPROFIT AND CORPORATE CITIZENSHIP AWARD FOR COLLABORATION OF THE YEAR

Our golf tournament hosts, AT&T, Goldman Sachs and Pioneer Natural Resources, were the deserving recipients of the 2019 D CEO Nonprofit and Corporate Citizenship Award for Collaboration of the Year.

Archon/Goldman Sachs founded the tournament in 1998, and AT&T and Pioneer joined as hosts in 2012 and 2013, respectively. The tournament is the largest single-day, non-PGA sponsored golf tournament in the country. The impact on Dallas CASA of the three local corporations working together is immense. The tournament, which drew more than 700 golfers from around the country, was held simultaneously at Brookhaven Country Club and the Four Seasons Resort and Club Dallas at Las Colinas, with both morning and afternoon sessions.

$1.8M funds raised through Dallas CASA Classic

PHOTOS (clockwise from above): Golfers warm up for the Dallas CASA Classic. Yvette Towns, AT&T; Stephanie Steward, Pioneer Natural Resources; and Mindy Busch and Paige Richey, Goldman Sachs, accept D CEO award. Dallas Mayor Eric Johnson presented Jessica and Dirk Nowitzki with the 2019 Champion of Children Award. NorthPark Center CEO Nancy Nasher and her daughter Sarah welcomed Kathleen LaValle and daughter Stephanie to the annual Parade of Playhouses.
Parade of Playhouses

Dallas CASA’s Parade of Playhouses event host, NorthPark Center, welcomed the 24th annual 17-day event on July 12. Presented by Crest Cadillac / Crest INFINITI / Crest Volvo, the signature fundraising and awareness raising event for Dallas CASA featured 17 unique, custom-designed children’s playhouses awarded in a raffle drawing on the final day. Dallas CASA was thrilled to welcome as this year’s grand marshal KDC, a leading real estate development and investment company. The company brought new ideas and builders, who designed, built and donated high-quality playhouses to raise funds so that child victims of abuse can grow up in safe homes.

Champion of Children Award Dinner

Dallas CASA honored Jessica and Dirk Nowitzki with the prestigious Judge Barefoot Sanders Champion of Children Award in November before a record sold-out crowd. Since the very beginning of Dirk Nowitzki’s long and storied Dallas Mavericks career, his Dirk Nowitzki Foundation has awarded millions of dollars to help disadvantaged children. Whether visiting young patients at Children’s Medical Center or supporting Heroes Celebrity Baseball Games, “Uncle Dirk” and the foundation have found ways to lift up children and families impacted by poverty, abuse and neglect. After retiring from basketball, Dirk and his wife, Jessica, have continued their involvement with and investment in the community’s children. To view our tribute video to Jessica and Dirk Nowitzki, click HERE.
### THANKING OUR DONORS

**DALLAS CASA**

**VOICES of HOPE**

**CORPORATIONS, FOUNDATIONS AND ORGANIZATIONS**

*Voices of Hope Sustaining Members* are identified in bold type

#### CHAMPION ($30,000 AND ABOVE)

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#### GUARDIAN ($15,000-$29,999)

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Petro Amigos Supply, Inc.  Shellpoint Mortgage Servicing  USIC, LLC
Plains Marketing, L.P.  Sullivan & Cromwell LLP  Valentine Family Foundation
PwC  Targa Resources, LLC  Vinson & Elkins, L.L.P.
QuadGen Wireless Solutions, Inc.  Tenaris Global Services Corporation  Walker & Dunlop
RBC Capital Markets  Trinidad Drilling LP  Wilson, Elser, Moskowitz, Edelman & Dicker LLP
Roy & Christine Sturgis  TSB Capital Advisors, LLC  Wood Partners
Charitable Trust

PROTECTOR ($10,000-$14,999)

Alvarez & Marsal Business Consulting, LLC  Energy Transfer Partners, L.P.  Locke Lord LLP
Balon Valves Corporation  Ericsson Inc.  McCollam Law Firm, PC
Bracewell LLP  Ernst & Young LLP  Medallion Pipeline Company, LLC
C&J Energy Services  Gibson, Dunn & Crutcher LLP  Mesa West Capital
Cactus Wellhead, LLC  Governor Abbott Inaugural Campaign Committee  Occidental Energy Marketing, Inc.
CBRE  Halliburton  OmniTRAX
Celanese  HFF  Oracle America
Covia Foundation  In-N-Out Burger Foundation  PFP Industries
Credit Suisse First Boston LLC  J.P. Morgan  Platinum Pipe Rentals
Dallas Bar Foundation  John Plott Company, Inc.  Quorum Business Solutions, Inc.
DistributionNOW  JPMorgan Chase Bank
Dynasty Wireline Services, LLC  Katherine Carmody Trust

DEFENDER ($7,500-$9,999)

AMC (American Mortgage Consultants)  Perkins Coie  Winstead PC
Anonymous  Pfifm Foundation  Worley
Crescent Communities  Rubin Lublin, LLC
Dycor Industries  Thompson & Knight Foundation

ADVOCATE ($5,000-$7,499)

BCD Travel  Foss Family Foundation  StreetLights Residential
CNM Connect  Harry S. Moss Foundation  Tata Communications Transformation Services
Cisco  Kathrein  Tech Mahindra Inc.
Comerica Bank  Mission Global LLC  Telamon
Covey Park Energy  Pure Storage
Deutsche Bank Securities Inc.  Recovco Mortgage Management
EXFO  Republic Title

*Our Voices of Hope Sustaining Members provide powerful and consistent advocate voices for abused and neglected children with annual individual gifts of $1,000 or more or corporate gifts of $5,000 or more for three or more consecutive years, including calendar year 2019.
## INDIVIDUALS
*Voices of Hope Sustaining Members* are identified in bold type

### CHAMPION ($25,000 AND ABOVE)

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<td>Fran and Mark S. Berg</td>
<td>Christine and Joe Popolo</td>
<td>Kimmerley and Scott Sheffield</td>
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<tr>
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<td>Betty Regard</td>
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<td>Stephen Brooks</td>
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<td>Jana and Mike Brosin</td>
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<td>Pamela Stegenga</td>
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<td>Sandy Capps</td>
<td>Deborah Ackerman and John Lozier</td>
<td>Linda and Rob Swartz</td>
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<td>Lisa and Clay Cooley</td>
<td>Cynthia and Kenneth Marshall</td>
<td>Angela and William Wallander</td>
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<td>Janice Z. and Richard Davis</td>
<td>Hannah and Greg May</td>
<td>Leslie and Geoff Wayne</td>
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### PROTECTOR ($5,000-$9,999)

<table>
<thead>
<tr>
<th>Anonymous</th>
<th>Suzanne Bryan</th>
<th>David Cush</th>
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<tr>
<td>Rachel and Gregory Barnes</td>
<td>Beth Casteel</td>
<td>Suzanne and John Gibson</td>
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<td>Christine and Jonathan Bashham</td>
<td>Neil Chapman</td>
<td>Evan Hart</td>
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<td>Keri and Michael Brookshire</td>
<td>Debby and Hugh Comer</td>
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<td>Darcy Cowell</td>
<td>Susan and David Novit</td>
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### DEFENDER ($2,500-$4,999)

| Margy and Michael Bryant        | Bela and Chase Cooley                     | Amber and John Grand                       |
| Jeremy Carpenter                | Samantha and Timothy Durst                | Rosanne and Richard Gutman                 |
| Barbara and Bennett Cervin      | Kate and John Dziminski                   | Christopher Henry                          |
| Beth and Ed Cholerton           | Ricki and Randall Eber                     | Nancy Ann and Ray L. Hunt                  |
| Kimberly and Joe Colonnetta     |                                        | Liz and Kyle Irons                          |
| April Cook                      |                                        |                                            |
|                                  |                                        |                                            |
**ADVOCATE ($1,000-$2,499)**

Carol and Steve Aaron  
Scott Ackerman  
Laura Adams  
Susan and Curtis Ambrose  
Nancy and Tyler Anderson  
Anonymous  
Jenna Barnes-Gutierrez  
John Barney  
Carolyn and Kenneth Barth  
Mindy and Jeff Baxter  
Betty and David Bell  
Jennifer Birdwell  
Katie Bloom  
Steven Bowers  
Jennifer and Robert Boyanovsky  
Lisa and Eric Boyer  
Teddie and James Bryant  
Meghan and J.W. Butts  
Isabel and Rob Calderin  
Patricia and Charles Canfield  
Jennifer Cody  
Daniel Cohen  
Karen Cook  
Sylvia and Thomas Courtney  
Jennifer Cox  
Elizabeth and Michael Daane  
Suzanne and Michael Dalton  
Carla Damon  
Brittany and David Dancer  
Lora and Steven Davis  
Robin and John Diebold  
Steven Dreon  
Wendy May-Dreyer and Kyle Dreyer  
Grace Evans  
Jennie Fahrenbruch  
Samantha and Jonathan Firestone  
Nancy and Gary Fish  
Tracy Flint  
Jason Flynn  
Margie and Raymond Francis  
Deborah Gage  
Suzanne and John P Gajdica  
Rachael Gantner  
Kevin Geiger  
Jordan Glaeser  
Marion and Bennett Glazer  
Sharon and David Gleeson  
Alan Goldstein  
Jannie and Terence Goods  
Shari and Steven Gould  
Terri and Alan Greenspan  
Daniel Groveman  
Debra Ham  
Reasha Hedke  
Heather Hubbard  
Kyle and James Huckaby  
Stacy Hutchings  
Julie Huval  
Denise Jackson  
Lisa and Timothy Johnson  
Amy and Kevin Kerber  
Barbara and Colin Kerwin  
Nancy and Carl Klinek  
Craig Kuiper  
Tracy and Colin Lardner  
Kathleen and Michael LaValle  
Lee Levy  
Coleman Lewis  
Elena Squiric Littleton and Zachary Littleton  
Nick Losada  
Alexandra Lovitt  
Sarah and Matthew Mallett  
John Martin  
Mya Maysent  
Retta A. Miller  
William Miller  
James Muhlfeld  
Robyn Muller  
Abhishek Muppiri  
Patricia and Jedson Nau  
Douglas Neagly  
Charles Nearburg  
Thomas O’Connell  
Brenda and Barry Olson  
Joan and Terrell Oxford  
Anna and John Palms  
Kyle Pearson  
Heather Peckham  
Madison Phillips  
Stephen Pierce  
Laurie and Todd Platt  
Karen Potter  
Elizabeth and John Puckett  
Lisa Raven  
Katherine and Eric Reeves  
Aileen and James Reilly  
Susan and James Riley  
Caroline and Keith Risky  
Jordan Robbins  
Ruth Robinson  
Lauren Roe  
Suzanna and John Rubottom  
Emily and Jim Sanford  
Michael Schaffer  
Christie Schmitt  
Sandra Schwab  
Nicholas Seidenberg  
Catherine Shepherd  
Chris Jeffries and Marcus Shetter  
Anna and Kevin Slaton  
Clare and George “Scooter” Smith  
Myra and Darwin Smith  
Soraya Smith  
Joseph Smolen  
Ingrid and Karl Spencer  
Nicki and Paul Stafford  
Linda and Joe Staley  
Anne Stark  
Betsy Stephenson  
Stephanie and Justin Stewart  
Laurie Jo and Stephen Straty  
Karen and Michael W. Tankersley  
Cynthia Hinojosa and Sidney Tassin  
Cindi and Jay Tenney  
Elizabeth Truppa  
Stephen Van Dusen  
Alexis Wagoner  
Cindy and David Warner  
Pam and Dean Wilkerson  
Melissa and Phillip Wise  
Cindy Wolf  
Ukrit Wongpanich  
Darren Woods  

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*Our Voices of Hope Sustaining Members provide powerful and consistent advocate voices for abused and neglected children with annual individual gifts of $1,000 or more or corporate gifts of $5,000 or more for three or more consecutive years, including calendar year 2019.*
OUR 2019 FINANCIALS

$3.9M
government grants awarded due to increase in number of children served
6% increase over 2018

113
 corporations that made cash gifts of $1,000 or more

42
 foundations and organizations that made cash gifts of $2,500 or more

1,057
 individuals who made cash gifts of $100 or more

$412K
raised from annual fund
37% above budget

$2,201
 cost per year to serve one child

$8.1M
 total expenses

$8.7M total revenue
18% increase over 2018
2019 revenue excludes contributions fulfilling pledges to the capital and growth fund campaign that concluded successfully in December 2015.

Financial policies for Dallas CASA are reviewed annually by the Dallas CASA Board of Directors Finance Committee and approved by the Dallas CASA Board of Directors.

Audit and IRS Form 990—Independent auditors audit our financial statements each year. Access to our audit and tax filings can be found online at dallascaso.org.
# Our Leadership

## Board of Directors

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
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<tbody>
<tr>
<td><strong>Chair</strong></td>
<td>Robert Schleckser</td>
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<tr>
<td><strong>Vice Chair &amp; Chair-Elect</strong></td>
<td>Corey Anthony</td>
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<tr>
<td><strong>Immediate Past-Chair</strong></td>
<td>John Gibson</td>
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<tr>
<td><strong>VP Community Outreach</strong></td>
<td>Ardo Fuentes</td>
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<td><strong>VP Development</strong></td>
<td>Cynt Marshall</td>
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<td><strong>VP Governance</strong></td>
<td>Scott Orr</td>
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<td><strong>VP Finance</strong></td>
<td>Janice Z. Davis</td>
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<td><strong>Secretary</strong></td>
<td>David Young</td>
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<td><strong>Members-at-Large</strong></td>
<td>Mark S. Berg</td>
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<td><strong>Emeritus Directors</strong></td>
<td>Paul Coggins</td>
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<td>Darrel Rice</td>
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<td>Frank A. Risch</td>
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<td><strong>President and CEO</strong></td>
<td>Kathleen M. LaValle</td>
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Dallas CASA board members support our events throughout the year. PHOTOS (clockwise from above): Dallas CASA board chair, Bob Schleckser ■ Champion of Children co-chairs Richard and Janice Davis, Hannah and Greg May, and Virginia and Edward Schaefer ■ Board chair-elect Corey Anthony with volunteer advocate Priscilla Anthony, and volunteer advocate Nicki Stafford and husband Paul Stafford ■ Board development committee vice president Cynt Marshall with Rob Swartz and board member and volunteer advocate Linda Swartz ■ Mark Berg and Jim Lozier ■ Dave Kroencke and Steve Penrose
ADVISORY BOARD

Deborah Ackerman          Shirley McIntyre
Pam Busbee                Carmen McMillan
Gloria Campos             Tincy Miller
Karen Carney              Regina Montoya
Mark Carney               Nancy Nasher
Penny Cook                Debbie Oates
Rich Enthoven             Betty Regard
Don Glendenning           Darrel Rice
Randi Halsell             Bill Smith
Sarah Losinger            Jim Thompson
Dallas CASA advocates in the community and the courtroom for children in the protective care of the state so they can grow up in safe, permanent homes where they can thrive.

We envision a day when all child victims of abuse and neglect can grow up in safe and nurturing homes where they can reach their full potential.

2757 Swiss Avenue Dallas, Texas 75204

To learn more, visit dallascasa.org.

Images used are not of actual children in foster care.