One of the year’s popular movies “A Beautiful Day in the Neighborhood” brought to mind a favorite Fred Rogers quote: “I can honestly say that anyone who does anything to help a child is a hero to me.” Adopting Mr. Rogers’ perspective, the children Dallas CASA served in 2019 had many, many heroes. And those heroes achieved new heights, collectively reaching a higher percentage of Dallas child victims placed in protective care than ever before in the agency’s history.

On the last day of the year, Dallas CASA was serving 95% of our community’s child victims of abuse and neglect who were then living in substitute care placements, which means children residing in protective care somewhere other than home. We were serving another 170 children who remained in the legal custody of the state, but who were living at home during a monitored return to a family, a time when Dallas CASA continues to serve an especially critical role. The 3,644 total children Dallas CASA served in 2019 represented a more than 60% increase over the number of children we served just five years ago.

Early in 2019, Dallas CASA began a streak of remaining available to accept 100% of court appointments from all 10 courts that hear Child Protective Services cases involving Dallas County children. That streak, now more than a year long, remains uninterrupted today, and it is a record that means our children are winning. And who are the heroes making this happen? The 1,495 Dallas CASA volunteers assigned to serve children in 2019 made all the difference in the lives of the youngest and most vulnerable among us. The extraordinary members of our community who stand up for children with their voices are the reasons Dallas CASA now serves more children with volunteer advocates than any of the more than 900 CASA programs nationwide.

Putting our children first by providing professional staff who train and support our volunteer advocates would not be possible without the generous support of the broader community. To each individual and organization who has contributed the resources necessary to expand and sustain Dallas CASA’s program capacity, we owe you enormous gratitude. Your consistent generosity has made possible the forward progress that we intend to continue and maintain so that no child victim is left to walk this frightening and uncertain path alone.

With deepest gratitude,

Kathleen M. LaValle
President and Chief Executive Officer

Dear Friends of Dallas CASA,

INSIDE LIVING OUR VALUES SUPPORTING OUR CHILDREN SUPPORTING OUR VOLUNTEERS SUPPORTING OUR WORK THANKING OUR DONORS OUR FINANCIALS OUR BOARD LEADERSHIP

AT YEAR END, DALLAS CASA WAS SERVING 95% OF THE CHILDREN IN THE STATE’S SUBSTITUTE CARE.

2019 Annual Impact Report | 1
CHILD SAFETY.
Recognizing the safety of children is paramount, we take a zero tolerance approach toward volunteer or staff behavior that harms, frightens, embarrasses or exploits a child.

INNOVATION.
By leading initiatives to effect systemic change, the positive impact we have on young lives and on our community will be more significant and far-reaching.

DIVERSITY.
We believe in equality of opportunity and see strength in representing – in our staff, volunteers and board – a diversity of race, ethnicity, age, gender, gender identity, gender expression, sexual orientation and experiences. We believe in an inclusive culture where every voice matters and each team member feels a sense of belonging.

LEARNING.
Volunteers and staff are committed to improving our effectiveness as child advocates and continually learn through programs we offer and opportunities we create and support.

EXCELLENCE.
We aim to deliver the highest quality of child advocacy, through dedication and accountability and the delivery of improved outcomes.

RESPECT.
Every child, every stakeholder in the child welfare and court processes, every volunteer, every supporter and every staff member deserves to be treated with dignity, fairness and respect.

CHILDREN.

HONESTY.
Integrity, ethical conduct and transparent dealings are key to ensuring the effectiveness of our advocacy and to affirming for donors the soundness of their investment.

NO CHILD IN NEED UNSERVED.
Our commitment is to expanding and then maintaining the capacity to serve every child in protective care who needs an advocate.
According to National CASA, Dallas CASA served more children with volunteer advocates in 2019 than any of the more than 900 CASA programs nationwide.

#1 in the U.S.

**Children Served**
- 2019: 3,644
- 2018: 3,332
- 2017: 3,118
- 2016: 2,768
- 2015: 2,680
- 2014: 2,264

9.4% increase over 2018
61% increase over 2014

**Aggregate Days of Service**
- Total: 828,091
- 2019: 828,091
- 2018: 767,010
- 2017: 672,601
- 2016: 629,528
- 2015: 590,172
- 2014: 485,893

8% increase over 2018
70.4% increase over 2014

**Race**
- African-American: 49%
- Hispanic: 24%
- Caucasian: 14%
- Multi/Other: 13%

**Age**
- 18+: 5%
- 16-17: 7%
- 13-15: 10%
- 10-12: 12%
- 6-9: 18%
- 3-5: 21%
- <1: 7%
- 1-2: 20%
- 13-15: 10%

According to National CASA, Dallas CASA served more children with volunteer advocates in 2019 than any of the more than 900 CASA programs nationwide.
Praesidium Training
Dallas CASA is committed to identifying and minimizing the risk of children being harmed by predators. To strengthen efforts to keep children safe, Dallas CASA retained Praesidium, a company that created a CASA-specific certification program to teach best practices in abuse prevention and steps to take to protect children while they live in foster care. Dallas CASA program supervisors and other staff involved in recruiting, screening and training completed the Praesidium program in a three-day intensive workshop. The Rees Jones Foundation and the Dallas Bar Foundation generously provided funding for the program.

Child Protection and Permanency Court
Dallas CASA welcomed the launch of the state’s second Child Protection and Permanency Court, which began hearing cases involving Dallas County children in the permanent conservatorship of the state in March 2019. The court can receive referrals from the family and juvenile courts. The primary goal is to reduce the amount of time children spend in foster care through focused strategies including frequent court hearings. This new court also helps to ensure that youth aging out of care are aware of the health and educational benefits available to them, and assists differently abled youth with access to lifelong services after age 18.

Collaborative Family Engagement
Dallas CASA completed its first year as a participant in Collaborative Family Engagement (CFE), a program developed jointly by Texas CASA and Child Protective Services (CPS). CFE builds a village around a child and includes any extended family who can help move the child out of foster care and into a permanent home when returning to their home is not a safe option. Dallas CASA utilizes special search tools to locate distant relatives and sets up meetings with those relatives, CPS, the attorneys and everyone involved in the case to bring broad resources to the development of a plan for permanency. CFE is a powerful tool to help a child avoid lingering or growing up in foster care.

Dallas County Child Abuse Prevention and Awareness Event
For the fifth year, Dallas CASA hosted the Dallas County Child Abuse Prevention and Awareness Event. Coordinated by the Dallas Child Abuse Prevention Coalition (CAPCO), the audience of nearly 400 honored the 19 Dallas County children who died from abuse in 2018 and recognized Child Protective Services caseworkers who work under difficult circumstances on behalf of children. WFAA Meteorologist Colleen Coyle served as emcee, and speakers included Dallas County Commissioner Dr. Theresa Daniel, Dallas County District Attorney John Creuzot and Judge Andrea Martin Lane of the 304th juvenile district court. Following the event, downtown Dallas buildings were lit up blue in support of child abuse awareness and prevention.
SUPPORTING OUR VOLUNTEERS

VOLUNTEERS ASSIGNED

<table>
<thead>
<tr>
<th>Year</th>
<th>Volunteers Assigned</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>1,495</td>
</tr>
<tr>
<td>2018</td>
<td>1,420</td>
</tr>
<tr>
<td>2017</td>
<td>1,314</td>
</tr>
<tr>
<td>2016</td>
<td>1,093</td>
</tr>
<tr>
<td>2015</td>
<td>921</td>
</tr>
<tr>
<td>2014</td>
<td>771</td>
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</table>

94% increase over 2014

NEW VOLUNTEERS SWORN IN

<table>
<thead>
<tr>
<th>Year</th>
<th>Volunteers Sworn In</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>430</td>
</tr>
<tr>
<td>2018</td>
<td>388</td>
</tr>
<tr>
<td>2017</td>
<td>443</td>
</tr>
<tr>
<td>2016</td>
<td>420</td>
</tr>
<tr>
<td>2015</td>
<td>334</td>
</tr>
<tr>
<td>2014</td>
<td>288</td>
</tr>
</tbody>
</table>

PHOTO: Twelve classes of newly trained volunteers were sworn in during 2019.

PHOTO: Twelve classes of newly trained volunteers were sworn in during 2019.
We are grateful for the following volunteer advocates who have generously served for five years or more.

**MORE THAN 20 YEARS**
Larry Dolan  
Pamela Fletcher  
Sandra Teter

**16-20 YEARS**  
Schenita Floyd  
Tim Sexton  
Alicia Wagoner

**11-15 YEARS**  
Deborah Ackerman  
Daug Bily  
Sandy Capps  
Sonya Coleman  
Judy Cook  
Sally Drayer  
Samantha Durst  
Sarah Friedman  
Dianne Hart

**6-10 YEARS**
Sarah Bogdan  
Minka Bourland  
Ann Marie Brink  
Jana Brosin  
Christie Bunch  
Ety Camao  
Winnie Campona  
Julie Carbery  
James Cartier  
Michelle Chapman  
Brenda Chatmon  
Tracy Cheatham  
Wethonia Clark  
Carla Clayton  
Helena Cook  
Catherine Cope  
Susan Copp  
Carla崔ly- Letcher  
Tah Cruzeni  
Cathy Cruz  
Suzan Dick  
Kim Distaso  
Glorias Dixon  
Varleoni Dones  
Lauren Drake  
Jannah Durant  
Charles Durschi  
Diane Ensmaninger  
Rich Enthoven  
Lindsay Epstein  
Sherry Evans  
Linda Farel  
Jessica Freeman  
Cathy Garcia  
Sharon Gardner  
Ileana Garza-Rojas  
Lisa Gilbert  
Marion Glass  
Jessica Glitz  
Lauren Grant  
Caraen Helwik  
Elizabeth Jenkins  
Julie Johnson  
Morag Johnson  
Megan Martinez  
Maria Mendoza  
Beverly Milne  
Robert Powell  
Dianne Robinson  
Elizabeth Smith  
Linda Swartz  
Ryan Whitfill

**5 YEARS**
Sarah Bogdan  
Minka Bourland  
Ann Marie Brink  
Jana Brosin  
Christie Bunch  
Ety Camao  
Winnie Campona  
Julie Carbery  
James Cartier  
Michelle Chapman  
Brenda Chatmon  
Tracy Cheatham  
Wethonia Clark  
Carla Clayton  
Helena Cook  
Catherine Cope  
Susan Copp  
Carla崔ly- Letcher  
Tah Cruzeni  
Cathy Cruz  
Suzan Dick  
Kim Distaso  
Glorias Dixon  
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Sharon Gardner  
Ileana Garza-Rojas  
Lisa Gilbert  
Marion Glass  
Jessica Glitz  
Lauren Grant  
Caraen Helwik  
Elizabeth Jenkins  
Julie Johnson  
Morag Johnson  
Megan Martinez  
Maria Mendoza  
Beverly Milne  
Robert Powell  
Dianne Robinson  
Elizabeth Smith  
Linda Swartz  
Ryan Whitfill

**2-4 YEARS**
Sarah Bogdan  
Minka Bourland  
Ann Marie Brink  
Jana Brosin  
Christie Bunch  
Ety Camao  
Winnie Campona  
Julie Carbery  
James Cartier  
Michelle Chapman  
Brenda Chatmon  
Tracy Cheatham  
Wethonia Clark  
Carla Clayton  
Helena Cook  
Catherine Cope  
Susan Copp  
Carla崔ly- Letcher  
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Lauren Grant  
Caraen Helwik  
Elizabeth Jenkins  
Julie Johnson  
Morag Johnson  
Megan Martinez  
Maria Mendoza  
Beverly Milne  
Robert Powell  
Dianne Robinson  
Elizabeth Smith  
Linda Swartz  
Ryan Whitfill

**1-2 YEARS**
Sarah Bogdan  
Minka Bourland  
Ann Marie Brink  
Jana Brosin  
Christie Bunch  
Ety Camao  
Winnie Campona  
Julie Carbery  
James Cartier  
Michelle Chapman  
Brenda Chatmon  
Tracy Cheatham  
Wethonia Clark  
Carla Clayton  
Helena Cook  
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Jessica Glitz  
Lauren Grant  
Caraen Helwik  
Elizabeth Jenkins  
Julie Johnson  
Morag Johnson  
Megan Martinez  
Maria Mendoza  
Beverly Milne  
Robert Powell  
Dianne Robinson  
Elizabeth Smith  
Linda Swartz  
Ryan Whitfill

**LESS THAN 2 YEARS**
Sarah Bogdan  
Minka Bourland  
Ann Marie Brink  
Jana Brosin  
Christie Bunch  
Ety Camao  
Winnie Campona  
Julie Carbery  
James Cartier  
Michelle Chapman  
Brenda Chatmon  
Tracy Cheatham  
Wethonia Clark  
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Beverly Milne  
Robert Powell  
Dianne Robinson  
Elizabeth Smith  
Linda Swartz  
Ryan Whitfill

**LARRY DOLAN, D CEO VOLUNTEER OF THE YEAR**
Larry Dolan, Dallas CASA’s longest-serving volunteer, was awarded the 2019 D CEO Nonprofit and Corporate Citizenship Award for Volunteer of the Year for his commitment and dedication to child victims of abuse and neglect. Since being sworn in as a child advocate in February of 1997, he has worked with 53 families and 132 children. He is a source of tremendous knowledge and mentoring for newer advocates, always willing to step in and lend a hand when needed and a stalwart recruiter for Dallas CASA.
Volunteer Appreciation
Fran and Mark Berg, longtime Dallas CASA supporters, hosted the spring volunteer appreciation party at their home. With members of Dallas CASA Children’s Council on hand, Dallas CASA staff and volunteers mingled with board members, who expressed thanks and appreciation for the work of each and every volunteer advocating on behalf of abused and neglected children living in protective care and others who volunteer to support the agency and the children we serve.

Wednesday’s Child
With support from Crest Cadillac, Dallas CASA collaborated with WFAA Channel 8’s Wednesday’s Child to produce a promotional video to recruit CASA volunteers. Recognizing that not everyone is able to adopt a child, the focus of the Wednesday’s Child spotlight, becoming a Dallas CASA volunteer, is identified as an alternative way for members of our community to support children in foster care. Featuring WFAA anchor and Wednesday’s Child host Cynthia Izaguirre, the promotion aired weekly after the Wednesday’s Child segment during the midday and 5:00 p.m. newscasts.

To view the Dallas CASA Wednesday’s Child volunteer recruitment promotion, click HERE.

Recruiting Diverse Volunteers
With continued emphasis on increasing the diversity of its volunteer ranks, Dallas CASA expanded its marketing to create greater awareness among African-Americans and bilingual Spanish-speaking Latinos. In addition to increased advertising, publicity and social media, the agency hosted focused receptions and information sessions. Two receptions for African-Americans were attended by more than 100 potential volunteers, and a Mi CASA Su CASA reception for Latinos attracted more than 40 attendees interested in becoming advocates. Dallas CASA’s Men of CASA group hosted a Couples’ Night in February and the fourth annual men’s barbecue in August, with more than 70 men attending the events.

PHOTOS (Clockwise from above): Large groups of African-American potential volunteers attended information sessions at Dallas CASA. WFAA anchor Cynthia Izaguirre joined volunteers Glorias Dixon, Jose Bain, Gabe Meadows and Doug Bly to promote volunteering with Dallas CASA. Fran and Mark Berg celebrated with volunteer advocates at the spring volunteer appreciation party.
Advocate Summit

The 2019 Dallas CASA Advocate Summit brought together 250 volunteer advocates for a full day of training and expert presentations on a broad range of topics, including the legal system, domestic violence, working with teenagers and case conflict resolution. To accommodate high demand, the all-day education summit relocated to the Irving Bible Church, allowing 100 more attendees than in 2018. The event was rated 4.8 out of 5.0 by attendees, with 97% responding that their ability to effectively advocate for children improved “a great deal.”

Human Trafficking Curriculum

With grants from Texas Governor Greg Abbott’s office and the National Court Appointed Special Advocate/Guardian ad Litem Association, Dallas CASA partnered with California-based Saving Innocence, an advocacy organization for child victims of sex trafficking, to develop a CASA-specific curriculum to train CASA volunteers to advocate on behalf of trafficked and exploited youth. In the first-of-its-kind pilot program, volunteers will learn to recognize potential trafficking victims and perpetrators and learn safety planning to better support and protect high risk and trafficked youth. Trafficking is a growing threat to children and teenagers, particularly those in foster care. To view the trailer for the new training, click HERE.

Continuing Education

All CASA volunteers are required to complete 12 hours each year of continuing education on issues related to advocacy. As Dallas CASA’s program capacity and the number of volunteers has grown, so have the continuing education offerings. In 2019, Dallas CASA offered education programs on topics as varied as vaping, human trafficking, infant development and educational advocacy.

PHOTOS (clockwise from above left): Dallas CASA team leads and supervisors Rachael Ray, Angela Charles, Chauntae Hollins, Nicole Bienusa and Lindsay O’Hare assisted at the annual Advocate Summit. Kathleen LeValle with Alan Schonborn, Office of the Texas Governor, and Dallas CASA program director Chad Frymire at launch of child sex trafficking advocacy curriculum event. Ben Wilkins received CNM’s Program Director of the Year award. Dallas CASA volunteers attended numerous continuing education classes throughout the year.
Comerica Prom Dress Drive

Dallas CASA teens were again the beneficiaries of Comerica’s annual prom dress drive. Comerica collected donations of new and gently used formal wear for teens who otherwise would not be able to afford formal attire and experience the high school tradition of prom. The Dallas CASA Children’s Council transformed the CASA training room into a shopping boutique and assisted girls in the selection and fitting of prom attire, and provided hair and makeup stylists to offer tips for each teen’s special night.

Cherish the Children

The Dallas CASA Children’s Council honored the Rosewood Corporation and Rosewood Foundation with the annual Caroline Rose Hunt Cherish the Children Award in recognition of its commitment to the children of our community. Inspired by the award’s namesake, Mrs. Hunt, and her dedication to the most vulnerable in our city, Rosewood has made an impact on the lives of Dallas children through consistent and generous support. The luncheon’s speaker, Steve Pemberton, chronicled his inspiring triumph over an abusive childhood in foster care. Luncheon co-chairs were Gina Porter and Nicki Stafford. To view our tribute to Mrs. Hunt, click HERE.

National Adoption Day

On the Saturday before Thanksgiving, local judges Mary Brown and Ken Molberg and court personnel donated their time to consummate the adoptions of more than 50 foster children on the 20th annual National Adoption Day. The Dallas County event featured crowded courtrooms, costumed superheroes from Capes for Kindness, a professional photographer taking first family portraits and throngs of joyful, emotional families and children celebrating forever homes. Event chairs were Erin Pope and Lindsay Stengle, members of the Dallas CASA Children’s Council.
CASAblanca
Dallas CASA’s CASAblanca Casino Night, one of the premier events for young philanthropic Dallasites, returned to The Hall on Dragon. The fourth annual event, hosted by Dallas CASA Young Professionals, raised the most funds in the event’s history. Guests enjoyed a fun evening of casino games, dancing, cocktails, food and prizes. The 10-piece Special Edition Band provided live entertainment, with blackjack, craps, roulette and Texas Hold’em tables. Event co-chairs were Reasha Hedke, Elise Nichols and Dana Aduddell.

Voices for a Cause
The Dallas CASA Young Professionals’ fourth annual Voices for a Cause benefit concert brought more than 350 young people together for a good cause on September 26. All proceeds from the event, held at The Rustic, support Dallas CASA’s service to abused and neglected children. The evening featured a 1980s theme, with a DeLorean time machine and giant Rubik’s Cubes on hand. Opening act The Vinyl Countdown: A Tribute to Arena Rock played before The Rich Girls, a Hall & Oates tribute band, came to stage. The event was co-chaired by Bela Cooley, Elise Nichols and Megan Sterquell.
Parade of Playhouses

Dallas CASA’s Parade of Playhouses event host, NorthPark Center, welcomed the 24th annual 17-day event on July 12. Presented by Crest Cadillac / Crest INFINITI / Crest Volvo, the signature fundraising and awareness raising event for Dallas CASA featured 17 unique, custom-designed children’s playhouses awarded in a raffle drawing on the final day. Dallas CASA was thrilled to welcome as this year’s grand marshal KDC, a leading real estate development and investment company. The company brought new ideas and builders, who designed, built and donated high-quality playhouses to raise funds so that child victims of abuse can grow up in safe homes.

Champion of Children Award Dinner

Dallas CASA honored Jessica and Dirk Nowitzki with the prestigious Judge Barefoot Sanders Champion of Children Award in November before a record sold-out crowd. Since the very beginning of Dirk Nowitzki’s long and storied Dallas Mavericks career, his Dirk Nowitzki Foundation has awarded millions of dollars to help disadvantaged children. Whether visiting young patients at Children’s Medical Center or supporting Heroes Celebrity Baseball Games, “Uncle Dirk” and the foundation have found ways to lift up children and families impacted by poverty, abuse and neglect. After retiring from basketball, Dirk and his wife, Jessica, have continued their involvement with and investment in the community’s children. To view our tribute video to Jessica and Dirk Nowitzki, click HERE.

Dallas CASA Classic

AT&T, Goldman Sachs and Pioneer Natural Resources joined forces Monday, April 29, to host the Dallas CASA Classic, a charity golf tournament that raised $1.8 million for the abused and neglected children Dallas CASA serves. With the financial support of the golf tournament for the past 22 years, Dallas CASA has expanded the agency’s reach to more children in need each year. Since 1998, the tournament has raised $19.7 million for the children served by Dallas CASA, including $1.8 million in 2019, which exceeded the budgeted event revenue by $425,000. When the tournament began 22 years ago, Dallas CASA provided trained child advocates to 407 children. The tournament has helped Dallas CASA grow to provide advocates for 3,644 Dallas County children in 2019.

D CEO NONPROFIT AND CORPORATE CITIZENSHIP AWARD FOR COLLABORATION OF THE YEAR

Our golf tournament hosts, AT&T, Goldman Sachs and Pioneer Natural Resources, were the deserving recipients of the 2019 D CEO Nonprofit and Corporate Citizenship Award for Collaboration of the Year.

Archon/Goldman Sachs founded the tournament in 1998, and AT&T and Pioneer joined as hosts in 2012 and 2013, respectively. The tournament is the largest single-day, non-PGA sponsored golf tournament in the country. The impact on Dallas CASA of the three local corporations working together is immense. The tournament, which drew more than 700 golfers from around the country, was held simultaneously at Brookhaven Country Club and the Four Seasons Resort and Club Dallas at Las Colinas, with both morning and afternoon sessions.

$1.8M funds raised through Dallas CASA Classic

PHOTOS (clockwise from above): Golfers warm up for the Dallas CASA Classic. Yvette Towns, AT&T; Stephanie Steward, Pioneer Natural Resources; and Mindy Busch and Paige Riches, Goldman Sachs, accept D CEO award. Dallas Mayor Eric Johnson presented Jessica and Dirk Nowitzki with the 2019 Champion of Children Award. NorthPark Center CEO Nancy Nasher and her daughter Sarah welcomed Kathleen LaValle and daughter Stephanie to the annual Parade of Playhouses.
THANKING OUR DONORS

DALLAS CASA

VOICES of HOPE

CORPORATIONS, FOUNDATIONS AND ORGANIZATIONS
Voices of Hope Sustaining Members* are identified in bold type

GUARDIAN ($15,000-$29,999)

Guardian ($15,000-$29,999) Continued

- Patterson-UTI Drilling Company LLC
- Petro Amigos Supply, Inc.
- Plains Marketing, L.P.
- PwC
- QuadGen Wireless Solutions, Inc.
- RBC Capital Markets
- Ray & Christine Sturgis Charitable Trust

- Rushmore Loan Management Services
- Shellpoint Mortgage Servicing
- Sullivan & Cromwell LLP
- Targa Resources, LLC
- Tenaris Global Services Corporation
- Trinell Drilling LP
- TSB Capital Advisors, LLC
- US Silica
- USIC, LLC
- Valentine Family Foundation
- Vinson & Elkins, L.L.P.
- Walker & Dunlop
- Wilson, Elser, Moskowitz, Edelman & Dicker LLP
- Wood Partners

GUARDIAN ($15,000-$29,999) CONTINUED

- Allison Residential Holdings, LLC
- Arent Fox LLP
- The Baldridge Foundation
- Bank of America
- Black & Veatch
- Carrington Property Services, LLC
- Chicago Title
- Citi
- Clarion
- Clear Capital
- Clessy, Gottlieb, Steen & Hamilton LLP
- Computershare Loan Services
- Consolidated Analytics, Inc.
- Crescent Drilling Foreman, Inc.
- Deloitte
- Downhole Chemical Solutions
- Eastell Secured

- Eckert Seamen Cherin & Mellott, LLC
- Emerson Automation Solutions
- Ensign US Southern Drilling LLC
- Enverus
- Fidelity National Title Agency, Inc.
- First American Title Company
- Fried, Frank, Harris, Shriver & Jacobson LLP
- Furniture 4 Kids
- General Dynamics
- GlobalFoundry
- Goldberg Kahn Ltd.
- Greenberg Traurig, P.A.
- Greystar
- Haynes and Boone, LLP
- Helmrich & Payne, Inc.
- Hunton Andrews Kurth LLP
- Jackson Walker L.L.P.
- Jones Lang LaSalle
- Junior League of Dallas
- Kappa Alpha Theta Dallas Alumnae Foundation
- KDC Real Estate & Development
- KPMG LLP
- LEAM Drilling Systems, LLC
- Lennar Multifamily Communities, LLC
- Lincoln Property Company
- Magnolia Capital
- MasTec Network Solutions
- Moran & Company
- Newmark Knight Frank
- Nexus Solutions, Inc.
- Nine Energy Service
- Nokia
- North Texas Built LLC

- Ameriprise Financial
- Bank of America
- Black & Veatch
- Carrington Property Services, LLC
- Chicago Title
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- Jones Lang LaSalle
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- North Texas Built LLC

- Workfront
- Wonderwall
- Wyndham
- Xcel Energy
- Xero
- Xylem
- Yelp
- Zurich
- Zillow
- Zscaler
- Zillow Group
- Zillow Group

- Ameriprise Financial
- Bank of America
- Black & Veatch
- Carrington Property Services, LLC
- Chicago Title
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- Ensign US Southern Drilling LLC
- Enverus
- Fidelity National Title Agency, Inc.
- First American Title Company
- Fried, Frank, Harris, Shriver & Jacobson LLP
- Furniture 4 Kids
- General Dynamics
- GlobalFoundry
- Goldberg Kahn Ltd.
- Greenberg Traurig, P.A.
- Greystar
- Haynes and Boone, LLP
- Helmrich & Payne, Inc.
- Hunton Andrews Kurth LLP
- Jackson Walker L.L.P.
- Jones Lang LaSalle
- Junior League of Dallas
- Kappa Alpha Theta Dallas Alumnae Foundation
- KDC Real Estate & Development
- KPMG LLP
- LEAM Drilling Systems, LLC
- Lennar Multifamily Communities, LLC
- Lincoln Property Company
- Magnolia Capital
- MasTec Network Solutions
- Moran & Company
- Newmark Knight Frank
- Nexus Solutions, Inc.
- Nine Energy Service
- Nokia
- North Texas Built LLC

* Our Voices of Hope Sustaining Members provide powerful and consistent advocate voices for abused and neglected children with annual individual gifts of $1,000 or more or corporate gifts of $5,000 or more for three or more consecutive years, including calendar year 2019.
<table>
<thead>
<tr>
<th>INDIVIDUALS</th>
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<tr>
<td>Voices of Hope Sustaining Members* are identified in bold type</td>
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**Voices of Hope Sustaining Members**

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<td>Keri and Michael Brookshire</td>
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**DONORS**

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**DEFENDER ($500-$4,999) CONTINUED**

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Our 2019 Financials

**Total Revenue**

- **$8.7M**
  - **$3.9M** government grants awarded due to increase in number of children served
  - **$412K** raised from annual fund
  - **$2,201** cost per year to serve one child

**Government Grants**
- **$3.9M**
  - 6% increase over 2018

**Total Expenses**
- **$8.1M**
- 18% increase over 2018

**Revenue Breakdown**
- **Government** 45%
- **Events & Net Total** 28%
- **Investments & Endowments** 11%
- **Individuals** 7%
- **Foundations** 4%
- **Corporations** 2%
- **Other** 2%
- **Organizations** 1%

**EXPENSES**
- **Fundraising** 7%
- **General & Administrative** 8%
- **Program Services** 85%

**Revenue Sources**
- **Government**
- **Events & Net Total**
- **Investments & Endowments**
- **Individuals**
- **Foundations**
- **Corporations**
- **Other**
- **Organizations**

**Top Revenue Contributors**

- 42 foundations and organizations that made cash gifts of $2,500 or more
- 113 corporations that made cash gifts of $1,000 or more
- 1,057 individuals who made cash gifts of $100 or more

2019 revenue excludes contributions fulfilling pledges to the capital and growth fund campaign that concluded successfully in December 2015.

Financial policies for Dallas CASA are reviewed annually by the Dallas CASA Board of Directors Finance Committee and approved by the Dallas CASA Board of Directors.

Audit and IRS Form 990—Independent auditors audit our financial statements each year. Access to our audit and tax filings can be found online at dallascasa.org.
OUR LEADERSHIP

BOARD OF DIRECTORS

CHAIR
Robert Schleckser

VICE CHAIR & CHAIR-ELECT
Corey Anthony

IMMEDIATE PAST-CHAIR
John Gibson

VP COMMUNITY OUTREACH
Ardo Fuentes

VP DEVELOPMENT
Cynthia Marshall

VP GOVERNANCE
Scott Orr

VP FINANCE
Janice Z. Davis

SECRETARY
David Young

MEMBERS-AT-LARGE
Mark S. Berg
Laura Losinger
Jim Lozier
Stephen B.L. Penrose
George M. “Scooter” Smith

BOARD MEMBERS
Jonathan Bassham
Mike Brosin
Suzanne Bryan
Christie Carter
Margaret Cervin
Cynthia J. Comparin
Terry Goods
Vicky Gunning
Richard Gutman
Lana Harder, Ph.D.
Dave Kroencke
Joseph Manogue
Greg May
Hannah May
Woody McMinn
Evelyn Henry Miller
Retta A. Miller
Chance Monroe
Karl G. Nelson
Susan H. Novit
Emily Parker
Cynthia Pladziewicz, Ph.D.
Susan Rankin
Kristy Hoglund Robinson
Virginia Schaefer
Kerry Scott
Megan Sterquell
Teres S. Stevenson
Stephanie Stewart
Linda M. Swartz
Kenneth Wherry

EMERITUS DIRECTORS
Paul Coggins
Darrel Rice
Frank A. Risch

PRESIDENT AND CEO
Kathleen M. LaValle

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Pam Busbee
Gloria Campos
Karen Carney
Mark Carney
Penny Cook
Rich Enthoven
Don Glendenning
Randi Hatsell
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Shirley McIntyre
Carmen McMillan
Tincy Miller
Regina Montoya
Nancy Nasher
Debbie Ostes
Betty Regard
Darrel Rice
Bill Smith
Jim Thompson

Dallas CASA board members support our events throughout the year. PHOTOS (clockwise from above): Dallas CASA board chair, Bob Schleckser — Champion of Children co-chairs Richard and Janice Davis, Hannah and Greg May, and Virginia and Edward Schaefer — Board chair-elect Corey Anthony with volunteer advocate Priscilla Anthony; and volunteer advocate Nicki Stafford and husband Paul Stafford — Board development committee vice president Cynthia Marshall with Rob Swartz and board member and volunteer advocate Linda Swartz — Mark Berg and Jim Lozier — Dave Kroencke and Steve Penrose
Dallas CASA advocates in the community and the courtroom for children in the protective care of the state so they can grow up in safe, permanent homes where they can thrive.

We envision a day when all child victims of abuse and neglect can grow up in safe and nurturing homes where they can reach their full potential.