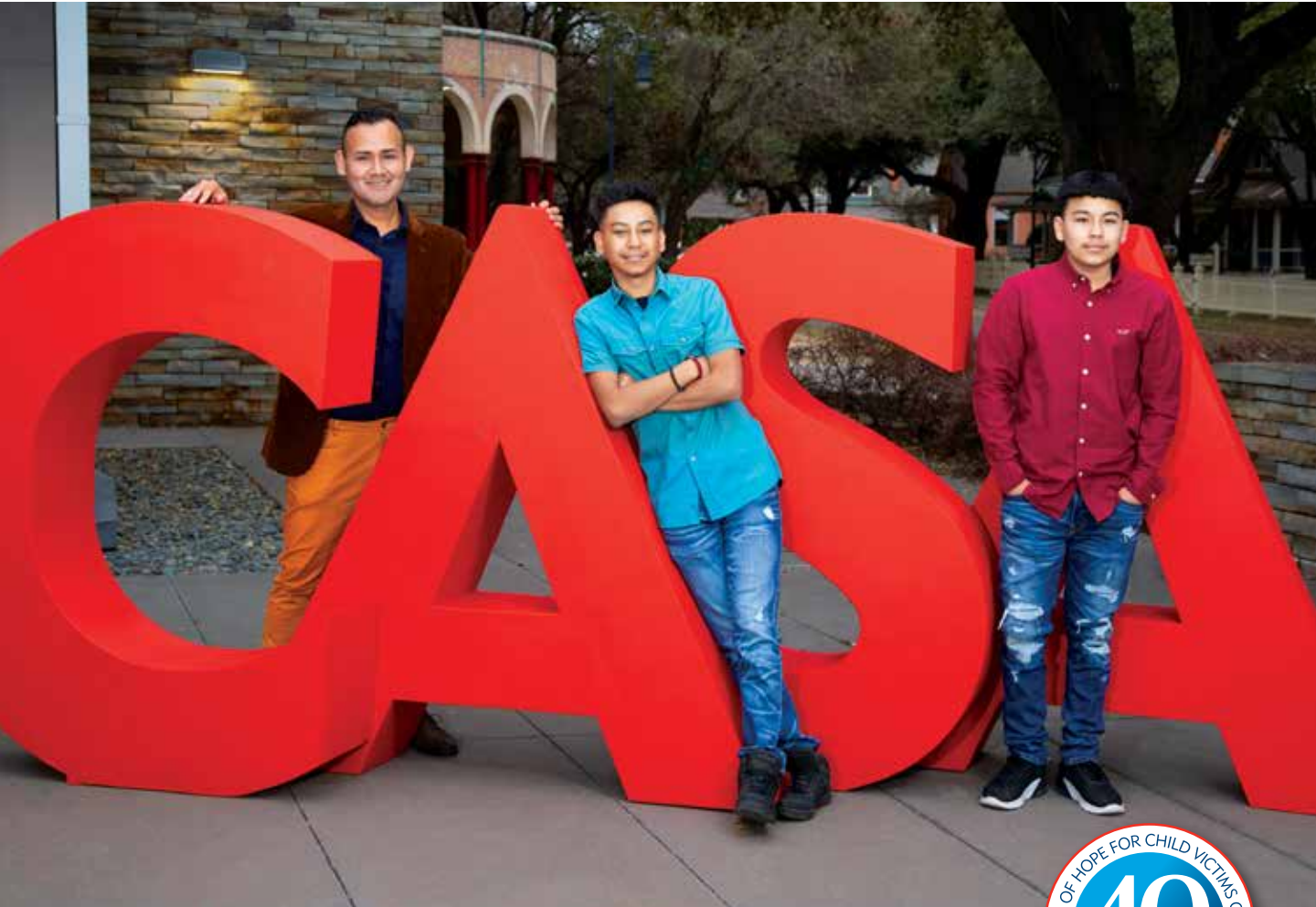


DALLAS CASA
2020 ANNUAL IMPACT REPORT



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“The true meaning of life is to plant trees, under whose shade you do not expect to sit.” – Nelson Henderson

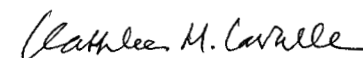
Dear Friends,

Far from being a year of perfect vision, the year 2020 presented unprecedented challenges. Despite those challenges, Dallas CASA reached its 40th anniversary with the capacity to continue serving 100% of our community's child victims of abuse and neglect. For the last two years, Dallas CASA has been able to accept all appointments from the 10 courts presiding over Dallas County child welfare cases. We are sitting under a tree that many before us planted decades ago.

But our goals do not involve growth alone. Dallas CASA is committed to being a lead convener of collaborative efforts to improve the system, with stronger investments in family preservation and abuse prevention. Even with the tremendous difference our advocates make in the life of a child, outcomes for children in foster care, particularly those who age out of the system, are discouraging. Too many young people exiting foster care become homeless, incarcerated or unemployed, while others fall victim to sex trafficking and addiction. This reality has motivated Dallas CASA to increase its dedication to helping children achieve positive permanency earlier, with added emphasis on finding caring relatives who can provide lasting support when reunification with parents is not possible. With our participation in the Legacy Court drug and alcohol treatment program, we also are helping to increase the likelihood that children of parents in recovery will be able to return home.

None of this work would be possible without your generous support. While event revenue shrank to 17% of overall revenue in 2020, generous individual gifts – including our first ever legacy gift of more than \$1 million – allowed us to avoid staff reductions and to maintain our high quality advocacy services. We are immensely grateful for your continued support as we look ahead to challenges that will likely continue in 2021. While we may not sit under the trees we are planting today, your efforts are creating a better future for child victims who will have their voices heard, their needs met, and their dreams realized thanks to you.

With gratitude,



Kathleen M. LaValle
President and Chief Executive Officer



INSIDE

CHILDREN SERVED	2
VOLUNTEER ADVOCACY	4
FINANCIAL PERFORMANCE	7
EVENTS	8
VOICES OF HOPE	
GIVING SOCIETY	10

3,374 children served
60% more than five years ago

817,648
aggregate days of volunteer service

23
months of continuous acceptance
of 100% of court appointments
as of year-end and continuing into 2021



Identifying and Utilizing
Community Resources to
Support Children and
Families

Dallas CASA Continuing Education
Thursday, February 20th, 2020
Presenter: Lindsey O'Hare, MSW
lohare@dallascasa.org

KEEPING VIRTUAL VISITS
ENGAGING

Lindsey O'Hare
Dallas CASA

9,839
continuing education hours
by Dallas CASA volunteers
Including:

- 39 new in-person or virtual training sessions totaling 58.5 training hours
- 10 new "on demand" online advanced trainings created with 421 enrolled volunteer advocates
- 14 workshops during an all-day Advocate Summit for 300 attendees and an additional 1,000 views.



1,527

assigned Dallas CASA volunteers

equals the total number of potentially active volcanos worldwide



472

new volunteer advocates

sets an agency record and transcends the number of feet to the top of Reunion Tower



We are grateful for our volunteer advocates and recognize here those who have generously served for five years or more.

MORE THAN 20 YEARS

Larry Dolan
Pamela Fletcher
Sandra Teter

16-20 YEARS

Schenita Floyd
Dianne Robinson
Tim Sexton
Elizabeth Smith
Alicia Wagoner

11-15 YEARS

Deborah Ackerman
Doug Bily
Sandy Capps
Michelle Chapman
Sonya Coleman
Helena Cook
Judy Cook
Sally Drayer
Samantha Durst
Sarah Friedman
Sharon Gardner
Marian Glass
Lana Harder
Dianne Hart
Corleen Helwig
Gerard Hudspeth
Elizabeth Jenkins
Julie Johnson
Morag Johnson
Rosanne Lewis
Cherie Lockett
Margie Marek
Gail Marmol
Gil Marmol

Nancy Marston
Megan Martinez
Maria Mendoza
Robyn Muller
Robert Powell
Stephanie Roberts
Kelly Robinson
Marianne Sharp
Linda Swartz
Ryan Whitfill

6-10 YEARS

Erin Adams
Shamonica Alexander
Sydney Allen
Toni Alles
Alison Ashmore
Laura Banse
Janet Barter
Kay Bendor-Samuel
Fran Berg
Jesse Bermensolo
Anne Bienfang
Sid Blache
Sarah Bogdon
Meina Bourland
Jana Brosin
Connie Buckmaster
Maureen Cage
Elsy Camacho
Winnie Campagna
Michael Canada
Patti Capshaw
Julie Carbery
Karen Carney
Hope Catterton
Brenda Chatmon
Tracy Cheatham
Beth Cholerton
Kristen Cimorelli
Wathenia Clark
Carla Clayton
Meme Collins-Tabuena

Catherine Cope
Susan Copp
Carla Craig Latcher
Caroline Croley
Valarie Crombar
Roxanne Crow
Tish Cruciani
Shari Cutler
Marty Davidson
Suzan Dick
Cammy Dickenson
Kim Distaso
Glorias Dixon
Vallerie Dontes
Amy Dugan
Marti Dunton
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Charles Durtschi
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Quanda Haywood
Cynthia Hendricks
Elizabeth Hernandez
Barbara Hobbs-McCulloch
Susan Hoover
Leslie Jackson
Erin Jesberger
Kandice Johnson
Suzette Johnson
Joe Johnston
Darlene Jones
Ginger Jordan

Laura Kelsoe
Karen Kendall
Amy Kerber
Alison Kraft
Walter Kuntz III
Aubrey Labanowski
Linder Lane
Lisa Lantz
Angelina LaPenotiere
Audrea Lemons
Coleman Lewis
Prudence Lidbury
Robin Lightstone
Whitney Linscott
Kristin Long
Chris Lunn
Linda Lyles
Andrea Maloy
Mary Mamantov
Cathy Manning
Lynn Mantha
Joe Marshall
Sheridan May
Devona Mayeur
Deborah Mays
Dana McGrath
Tonya McKinney
Heather McNamara
Gabriel Meadows
Paige Merrett
Maria Monteverde
Caroline Moore
Brett Morell
Frank Morris
Winston Morris
Scott Murphy
Marie Naklie
Marly Natherson
Linda Nichols
Richard Nusbaum
Dale O'Donnell
Kathy O'Hara
Denis Olsovsky
Gina Owen
Sylvia Padilla
Anne Palmer
Amanda Paredes
Cynthia Peel
Amanda Perryman
Harold Phillips
Anita Pittman
Linda Pocta
Alexander Ponzio

Kathleen Power
Steve Punch
Kathleen Ray
Jenny Reynolds
Monique Rice
Hollie Roach
Jasmine Robinson
Kristy Robinson
Mary Ross
Randi Royder
Suzanna Rubottom
Lisa Ryan
Jacqueline Schoggin
Sandy Schwan
Julie Schwartz
Bernadette Shepherd
Bridgette Sheppard
Ryan Shultz
Kathy Sieling
Debby Smith
Lynda Smith
Sarah Smith
Tanja Smith
Mary Soch
David Sparrow
Kelly Spears
Nicki Stafford
Carrie Stauffer
Scott Stevenson
Terese Stevenson
Judy Teague
Walter Theiss
Cicely Thomas
Lyn Thomas
Melinda Thomas
Jody Thompson
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Melissa Tyra
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Cindy Warner
Joe Waters
Holly Webster
Linda Weld
Linda Westerberg
Kenneth Wherry
Martin White
Lisa Winkler
Melissa Wise

Sally Wolfish
Angela Yotides

5 YEARS

Sandra Aland
Corey Anthony
Gisela Antognelli
Patrick Antognelli
Claire Ballor
Mindy Baxter
Andrea Bertrand
Angelia Bishop
Rebecca Boger
Sister Mary Brian Bole
Ashley Broadus
Trudy Brocke
Stewart Bul
Betsy Cameron
Donna Campbell
Courtney Capshaw
Aleshea Carriere
Carol Castelhana
Nancy Cherwitz
Ann Christman
Rickey Christman
Jennetta Claiborne
Kimberley Colonna
David Cossum
Tiffiney Cottledge
Patricia Curtis
Carrie Donaldson
Jill Dunn
Mark Elmore
Susan Emert
Nneka Eni
Julie Esstman
Mollie Fabian
Nancy Fitzgerald
Charles Fritts
Whitney Frye
Kathleen Gigl
Zeyla Gonzalez
Ashleigh Goyer
Eulondra Griffith
Loretta Gruenes
Corey Hamilton
Julie Hamilton
Sky Harrison
Laura Heims
Bridgette Henry
Lori Herbst
Judith Hollingsworth
Susan Hutchison

Claire Johnson
Patricia Johnston
Yvonne Jones
Benjamin Karlson
Jan Klingenberg
Lester Lauzardo
Meyon Lawson
Susan LeBlanc
Diana Lehboub
Marlene Manzanilla
Kenneth Marshall
Walt Marston
Debbie Mason
Gayle McCrory
Kate Miner Moebel
Linda Mitchell
Terry Mulloy
Manoela Munhoz
Mike Murawski
Sharla Myers
Katie O'Neil
John Page
Stephanie Page
Sean Parchem
Patrick Patterson
Dionne Peniston
Sarah Pierson
Allen Pitts
Paula Prescod
Liz Record
Tim Ringa
Isabel Salazar
Maribeth Sears
Kesli Shepherd
Emily Sloan
Michelle Slovak
Ken Smith
Shirlene Smith
Linda Stamp
Jessilyn Thibout
Carol Thompson
Margery Tolbert
Amber Torres
Lisa Truppa
Jerica Visalli
James Voelker
Maureen Waldie
Alicia Warren Johnson
Leslie Wayne
Cyndi Williams
Kimberly Wise
Joseph Woodard

Recruiting a diverse volunteer base

50%
of applicants in Q4 were persons of color

25%
of applicants in Q4 were Black, approximating Dallas' general population

30%
increase in the annual number of applicants identifying as Latino

Bringing Awareness to Racial Disproportionality

Dallas CASA has promoted awareness of racial disproportionality in the child welfare system through presentations to the Dallas County Child Welfare Board, Dallas Regional Chamber Executive Women's Roundtable and the Dallas CASA community of advocates and supporters.

To learn more, visit our [op-ed in The Dallas Examiner](#)



\$9.8M

total revenue*

SOURCES OF REVENUE

Government	43%
Events	17%
Individuals	12%
Investments & Endowments	10%
Legacy	10%
Foundations	4%
Corporations	1%
Organizations	1%
Other	1%

Event revenue declined more than 30%, while individual giving, excluding legacy gifts, increased 73%. Total annual revenue grew 10%.

*Includes a \$1 million gift from the Estate of Rex and Nancy Spivey, the largest testamentary gift in the agency's history.

Financial policies for Dallas CASA are reviewed annually by the Dallas CASA Board of Directors Finance Committee and approved by the Board of Directors.

Audit and IRS Form 990 – Independent accountants audit our financial statements each year. Access to our audit and tax filings can be found online at dallascasa.org

\$8.3M

total expenses

Program Services	85%
General & Administrative	9%
Fundraising	6%

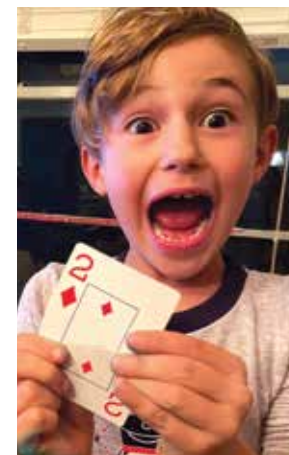
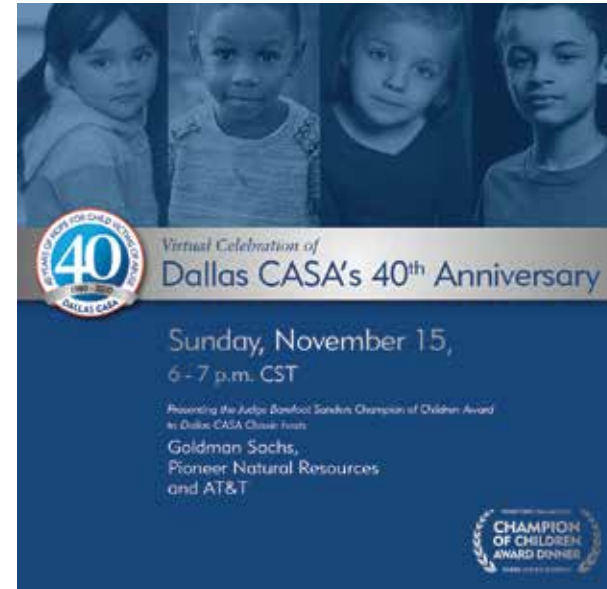




CASABLANCA co-chairs Elise Nichols, Bela Cooley and Megan Sterquel at The Hall on Dragon.



PARADE OF PLAYHOUSES hosted by NorthPark Center and presented by Crest Auto Group raised funds and awareness for Dallas CASA by selling raffle tickets for imaginative children's playhouses.



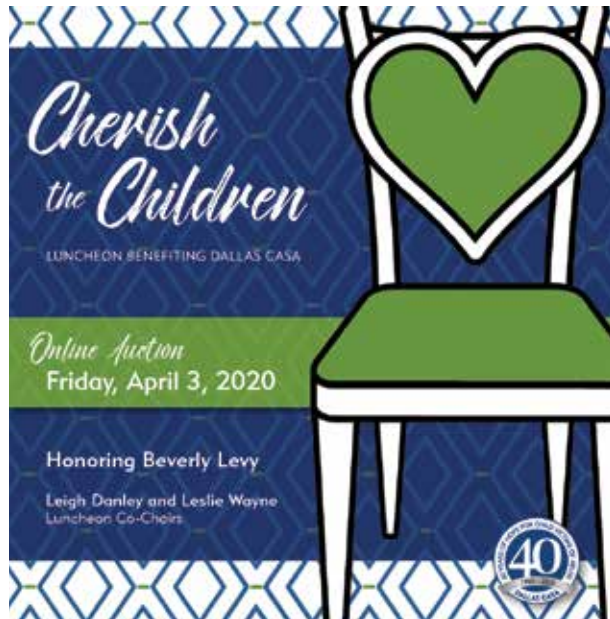
40TH ANNIVERSARY CELEBRATION, co-chaired by Priscilla and Corey Anthony, honored Goldman Sachs, Pioneer Natural Resources and AT&T with the 2020 Judge Barefoot Sanders Champion of Children Award and featured magician Justin Flom, who virtually performed magic with viewers, young and old.

DALLAS CASA CHILDREN'S COUNCIL BOARD

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David McAdams | |



CHERISH THE CHILDREN, co-chaired by Leigh Danley and Leslie Wayne, honored former president and executive director Beverly Levy with the 2020 Caroline Rose Hunt Cherish the Children Award.



CORPORATIONS, FOUNDATIONS AND ORGANIZATIONS

*We are grateful to our 40th anniversary celebration donors.

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INDIVIDUALS

*We are grateful to our 40th anniversary celebration donors.

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Deborah Ackerman and John Lozier*	Linda and Rob Swartz*

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Lee Cooper	Vicki King	Susan and James Riley	Roberta Williamson
Sylvia and Thomas Courtney	Jennifer and Kevin Kirksey		Darren Woods

Voices of Hope Sustaining Members are identified in bold type. Our Voices of Hope Sustaining Members provide powerful and consistent advocate voices for abused and neglected children with annual individual gifts of \$1,000 or more or corporate gifts of \$5,000 or more for three or more consecutive years including calendar year 2018.

Dallas CASA advocates in the community and the courtroom for children in the protective care of the state so they can grow up in safe, permanent homes where they can thrive.

We envision a day when all child victims of abuse and neglect can grow up in safe and nurturing homes where they can reach their full potential.



2757 Swiss Avenue Dallas, Texas 75204



To learn more, visit dallascasa.org.

Images used are not of actual children in foster care.