Far from being a year of perfect vision, the year 2020 presented unprecedented challenges. Despite those challenges, Dallas CASA reached its 40th anniversary with the capacity to continue serving 100% of our community’s child victims of abuse and neglect. For the last two years, Dallas CASA has been able to accept all appointments from the 10 courts presiding over Dallas County child welfare cases. We are sitting under a tree that many before us planted decades ago. But our goals do not involve growth alone. Dallas CASA is committed to being a lead convener of collaborative efforts to improve the system, with stronger investments in family preservation and abuse prevention. Even with the tremendous difference our advocates make in the life of a child, outcomes for children in foster care, particularly those who age out of the system, are discouraging. Too many young people exiting foster care become homeless, incarcerated or unemployed, while others fall victim to sex trafficking and addiction. This reality has motivated Dallas CASA to increase its dedication to helping children achieve positive permanency earlier, with added emphasis on finding caring relatives who can provide lasting support when reunification with parents is not possible. With our participation in the Legacy Court drug and alcohol treatment program, we also are helping to increase the likelihood that children of parents in recovery will be able to return home.

None of this work would be possible without your generous support. While event revenue shrank to 17% of overall revenue in 2020, generous individual gifts – including our first ever legacy gift of more than $1 million – allowed us to avoid staff reductions and to maintain our high quality advocacy services. We are immensely grateful for your continued support as we look ahead to challenges that will likely continue in 2021. While we may not sit under the trees we are planting today, your efforts are creating a better future for child victims who will have their voices heard, their needs met, and their dreams realized thanks to you.

With gratitude,

Kathleen M. LaValle
President and Chief Executive Officer

The true meaning of life is to plant trees, under whose shade you do not expect to sit.” – Nelson Henderson
CHILDREN SERVED

3,374 children served
60% more than five years ago

817,648 aggregate days of volunteer service

23 months of continuous acceptance of 100% of court appointments as of year-end and continuing into 2021

9,839 continuing education hours by Dallas CASA volunteers
Including:

• 39 new in-person or virtual training sessions totaling 58.5 training hours
• 10 new “on demand” online advanced trainings created with 421 enrolled volunteer advocates
• 14 workshops during an all-day Advocate Summit for 300 attendees and an additional 1,000 views.
We are grateful for our volunteer advocates and recognize here those who have generously served for five years or more.

MORE THAN 20 YEARS

Larry Dolan
Pamela Fletcher
Sandra Teter

16-20 YEARS

Schenita Floyd
Dianne Robinson
Tim Sexton
Elizabeth Smith
Alicia Wagoner

11-15 YEARS

Deborah Ackerman
Doug Billy
Sandy Capps
Michelle Chapman
Sonya Coleman
Helena Cook
Judy Cook
Sally Drayer
Samantha Durst
Sarah Friedman
Sharon Gardner
Marian Glass
Lana Harder
Dianne Hart
Corleen Helwig
Gerard Hudcik
Elizabeth Jenkins
Julie Johnson
Morgan Johnson
Roseanne Lewis
Cherie Luckett
Margie Marek
Gail Marmol
Gil Marmol

Nancy Marston
Megan Martinez
Maria Mendoza
Robyn Muller
Robert Powell
Stephanie Roberts
Kelly Robinson
Marianne Sharp
Linda Swartz
Ryan Whittell

6-10 YEARS

Erin Adams
Shamonica Alexander
Sydney Allen
Tori Allen
Alisia Allister
Laura Bonse
Janet Borter
Kay Benders-Samuels
Fran Berg
Jesse Bermanosko
Anne Binfang
Sid Blache
Sarah Bogdon
Merna Bourland
Jana Braon
Connie Buckmaster
Maureen Cage
Ely Camacho
Winnie Campagna
Michael Canada
Patti Cappahow
Julie Carbery
Karen Carney
Hope Catterton
Brenda Chatmon
Tracy Chesthorn
Beth Choleron
Kristin Cimorrelli
Walthenia Clark
Carla Clayton
Meme Collins-Tabuena

Catherine Ope
Susan Copp
Carla Craig Latch
Caroline Crole
Valerie Dahlono
Roseanne Crow
Tish Cruicani
Short Cutler
Mary Davison
Suzie Dick
Carman DiNockon
Kim Distaso
Glorias Dixon
Valérie Donets
Amy Dugan
Marti Dunton
Jennifer Durant
Charles Drutsch
Erica Druschel
Kristin Emerson
Diane Ensinger
Rich Enthoven
Lindsay Epstein
Sherry Evans
Linda Farrow
Cathy Fayot
Danielle Foote
Jessica Freeman
Kelya Fry
Garando Fuentes
Cathy Hanbury
Ilenea Garza-Rojas
John Gibson
Lisa Gilbert
David Gilbert
Randi Gordon
Lauren Grant
Nina Gray
Ann Hanbold
Sheila Hawkins
Quanda Haywood
Cynthia Hendricks
Elizabeth Hendricks
Barbara Hobbs-
McCulloch
Susan Hoover
Leslie Jackson
Erin Jesberger
Kandise Johnson
Suzezette Johnson
Joe Johnathan
Darlene Jones
Ginger Jordan
Laura Kelsoe
Karen Kendall
Amy Kenna
Allison Kraft
Walter Kurtz
Abrey Labanowski
Lindie Lane
Lisa Lantz
Angelina LaPanotiere
Andrae Lemos
Cedric Lewis
Prudence Lidbury
Robin Lightstone
Whitney Linscott
Kristin Long
Chris Lunn
Linda Lyles
Andrea Malay
Mary Mamontov
Cathy Manning
Lynn Mantha
Joe Marshall
Sheridan May
Devona Mayeur
Deborah May
Dana McGraw
Tonya McKinney
Heather McNamara
Gabriel Meadows
Paige Mennet
Maria Montel
Caroline Moore
Brett Morel
Frank Morris
Weston Morris
Scott Murphy
Morie Nable
Melody Natheron
Linda Nichols
Richard Nuschbaum
Dale O'Donnell
Kathy O'Hara
Dallas Olesky
Gina Owen
Sylvia Padilla
Anne Palmer
Amanda Paredes
Cynthia Peel
Amanda Perryman
Harold Phillips
Anita Pitzman
Linda Pocta
Alexander Portazo
Kathleen Power
Steve Putsch
Kathleen Ray
Jenny Raymonds
Monique Rice
Hollie Roach
Jasmine Robinson
Krisy Robinson
Mary Ross
Randi Ryder
Suzanne Rubottom
Lisa Ryan
Jaschik Schaffer
Sandy Schwan
Julie Schwartz
Bernadette Shepard
Bridge Brittge
Ryan Shultz
Kathy Selbing
Dnelly Smith
Lynda Smith
Sarah Smith
Tanja Smith
Mary Soch
David Sparrow
Kelly Spears
Nicki Stafford
Carrie Stauffer
Scott Stevenson
Teresa Stevenson
Judy Tague
Walter Theis
Cickey Thomas
Lyin Thomas
Melinda Thomas
John Thompson
Bette Tomak
Melissa Torres
Coral Trimmer
Melissa Tyro
Tyree Varnado
Libby Vinson
Carmen Vlahos
Jerry Walker
Cindy Werner
Joe Waters
Holly Webster
Linda Wend
Linda Westberg
Kneith Wherry
Martin White
Lisa Winkler
Melissa Wise
Sally Wolfish
Angela Yolatto

5 YEARS

Sandra Aandal
Corey Anthony
Gisela Antognelli
Patrick Antognelli
Claire Baldr
Mindy Boster
Andrea Bartand
Angelo Bishop
Rebecca Boger
Sister Mary Borns Bola
Ashley Brooks
Trudy Brook
Stewart Bul
Betsy Cameron
Doree Campbell
Courtney Capshaw
Aleah Omari
Carol Castellano
Nancy Cherwitz
Linda Chrisman
Krisy Chin
Olivia Costanza
Kathy Cottrell
Tara Cremins
Amy Cross
Doree Cross
Tara Crist
Linda Cross
Scott Cross
Lauren Cross
Tina Cross
Rachelle Cross
Patrick Cross
Trudy Cross
Sarah Custer
Lind Custer
Melanie Custer
Stephanie Custer
Molly Custer
Sara Custer
Caryn Custer
Emily Custer
Lindsey Custer
Cindy Custer
Katie Custer

2020 Annual Impact Report | Dallas CASA | dallascasa.org

54
Recruiting a diverse volunteer base

50% of applicants in Q4 were persons of color

25% of applicants in Q4 were Black, approximating Dallas’ general population

30% increase in the annual number of applicants identifying as Latino

Bringing Awareness to Racial Disproportionality

Dallas CASA has promoted awareness of racial disproportionality in the child welfare system through presentations to the Dallas County Child Welfare Board, Dallas Regional Chamber Executive Women’s Roundtable and the Dallas CASA community of advocates and supporters. To learn more, visit our op-ed in The Dallas Examiner.

Financial policies for Dallas CASA are reviewed annually by the Dallas CASA Board of Directors Finance Committee and approved by the Board of Directors. Audit and IRS Form 990 – Independent accountants audit our financial statements each year. Access to our audit and tax filings can be found online at dallascasa.org.

DOING THE RIGHT THING

Dallas CASA needs more Black volunteers. Join us to learn more.

SPANISH SPEAKING VOLUNTEERS NEEDED

LEARN MORE

$9.8M total revenue*

<table>
<thead>
<tr>
<th>SOURCE OF REVENUE</th>
<th>%</th>
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<tbody>
<tr>
<td>Government</td>
<td>43%</td>
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<tr>
<td>Events</td>
<td>17%</td>
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<tr>
<td>Individuals</td>
<td>12%</td>
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<tr>
<td>Investments &amp; Endowments</td>
<td>10%</td>
</tr>
<tr>
<td>Legacy</td>
<td>10%</td>
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<tr>
<td>Foundations</td>
<td>4%</td>
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<tr>
<td>Corporations</td>
<td>1%</td>
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<tr>
<td>Organizations</td>
<td>1%</td>
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<tr>
<td>Other</td>
<td>1%</td>
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</tbody>
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*Includes a $1 million gift from the Estate of Rex and Nancy Spivey, the largest testamentary gift in the agency’s history.

Event revenue declined more than 30%, while individual giving, excluding legacy gifts, increased 73%. Total annual revenue grew 10%.

$8.3M total expenses

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>%</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>85%</td>
</tr>
<tr>
<td>General &amp; Administrative</td>
<td>9%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>6%</td>
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</tbody>
</table>

Event revenue declined more than 30%, while individual giving, excluding legacy gifts, increased 73%. Total annual revenue grew 10%.

THE RIGHT THING

The time is always right to do what is right. — Martin Luther King, Jr.

DOING

Dallas CASA needs more Black volunteers. Join us to learn more.

SPANISH SPEAKING VOLUNTEERS NEEDED

LEARN MORE

Dallas County Statistics

* Black children make up 22% of Dallas County’s child population. Yet, 43% of children removed from home due to abuse or neglect.

22%

43%

* Black children represent 50% of reports of abuse and neglect.

Financial policies for Dallas CASA are reviewed annually by the Dallas CASA Board of Directors Finance Committee and approved by the Board of Directors. Audit and IRS Form 990 – Independent accountants audit our financial statements each year. Access to our audit and tax filings can be found online at dallascasa.org.
**EVENTS**

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**CASABLANCA** co-chairs Elise Nichols, Bela Cooley and Megan Sterquell at The Hall on Dragon.

**CHERISH THE CHILDREN**
- co-chaired by Leigh Danley and Leslie Wayne, honored former president and executive director Beverly Levy with the 2020 Caroline Rose Hunt Cherish the Children Award.

**PARADE OF PLAYHOUSES**
- hosted by NorthPark Center and presented by Crest Auto Group raised funds and awareness for Dallas CASA by selling raffle tickets for imaginative children’s playhouses.

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**DALLAS CASA CHILDREN’S COUNCIL BOARD**
- **PRESIDENT**
  - Beth Cholerton
  - Annie Allred
  - Ermon Alvani
  - Paulette Austin
  - Mary Lynn Bangs
  - Fran Berg
  - Jennifer Bergh
  - Wendy Bridges
  - Jona Brossin
  - Verne Brown
  - Suzanne Bryan
  - Kanon Carney
  - Darcy Cowell
  - Leigh Danley
  - Manoj Devdas
  - Sylvia Gray
  - Kelcey Hamilton
  - Deri Lewis Hartman
  - Emily Harwood
  - Courtney Hopping
  - Erin Jedberger
  - Down Katterson
  - Aubrey Labanowski
  - Hannah May
  - Megan Martinez
  - Kim Mether
  - Audrey Moorehead
  - Cort Moran
  - Rioa Gene Mungali
  - Elise Nichols
  - Victoria Nugent
  - Tom O’Connell
  - Sarah Osanne
  - Amanda Perryman
  - Zain Pleuthner
  - Erin Pope
  - Gina Porter
  - Jenny Reynolds
  - Lauren Roe
  - Dave Sparrow
  - Nicki Stafford
  - Lindsey Steingle
  - Jessilyn Thibault
  - Leslie Wayne
  - Carrie Wollman

**DALLAS CASA YOUNG PROFESSIONALS COUNCIL**
- **PRESIDENT**
  - Megan Sterquell
  - Allyson Bigenho
  - Mindy Busch
  - Brooke Donelson
  - Sonya Flores
  - Jessica Kirk
  - Kyle Laney
  - Elena Littleton
  - David Mcdams
  - Arjun Nanda
  - Ashley Nichols
  - Luba Popov
  - Lauren Quan
  - SonyaReddy
  - Francois Reihani
  - Ben Roemer
  - Ashton Sherman
  - Molly Vaughn
  - Ashley Waychoff
  - Kenneth Wherry

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**40TH ANNIVERSARY CELEBRATION**, co-chaired by Priscilla and Corey Anthony, honored Goldman Sachs, Pioneer Natural Resources and AT&T with the 2020 Judge Barefoot Sanders Champion of Children Award and featured magician Justin Flom, who virtually performed magic with viewers, young and old.
Voices of Hope Sustaining Members are identified in bold type. Our Voices of Hope Sustaining Members provide powerful and consistent advocate voices for abused and neglected children with annual individual gifts of $1,000 or more or corporate gifts of $5,000 or more for three or more consecutive years including calendar year 2018.
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**Champion ($25,000 and Above)**

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<tr>
<th>Name</th>
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<tbody>
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<tr>
<td>Fran and Mark S. Berg*</td>
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<td>Peggy Dear</td>
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<td>Cynthia and William Gayden</td>
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<td>Mark Hiduke</td>
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<td>Deborah Ackerman and John Lozier*</td>
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**Guardian ($10,000-$24,999)**

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Dallas CASA advocates in the community and the courtroom for children in the protective care of the state so they can grow up in safe, permanent homes where they can thrive.

We envision a day when all child victims of abuse and neglect can grow up in safe and nurturing homes where they can reach their full potential.

2757 Swiss Avenue Dallas, Texas 75204

To learn more, visit dallascasa.org.

Images used are not of actual children in foster care.