



Journey Towards Equity: Rebounding from Covid

Moderator: **Roger Taylor**, Chair of the Dallas County Disproportionality and Disparities Council; Dallas County Juvenile Department Pre-Adjudication Manager

9:00 a.m.	Welcome	Clay Lewis Jenkins , Dallas County Judge
	AREAS OF IMPACT	SPEAKERS
9:10 a.m.	Health	Philip Huang, M.D., Director and Health Authority for the Dallas County Health and Human Services (DCHHS) Kavita P. Bhavan, M.D., M.H.S., Professor of Internal Medicine, UT Southwestern Medical Center; Chief Innovation Officer, Parkland Hospital Rev. Deneen Robinson, State Policy Strategist, National Birth Equity Collaborative
10 a.m.	Education	Dr. Stephanie S. Elizalde, Superintendent of Schools, Dallas Independent School District Dr. Justin H. Lonon, Chancellor, Dallas College Byron Sanders, CEO, Big Thought
11:00 a.m.	Child Welfare/ Juvenile Justice	Darryl Beatty, Chief Juvenile Probation Officer; Dallas County Juvenile Probation Department Mosley "Moe" Hobson, Disproportionality Manager, Texas Department of Family and Protective Services Kathleen M. LaValle, CEO, Dallas CASA
Noon	Mental Health	DiTallianna Patterson, LCSW-S, Clinical Therapist, Rees-Jones Center for Foster Care Excellence at Children's Health Sonya Parker Goode CLC, CAMS-I, Director of Outreach and Education, Grant Halliburton Foundation Becky Tinney, LMSW, LCDC, CPS, Director of Special Projects, Recovery Resource Council
1:00 p.m.	Economic Opportunity	Mary Elizabeth (Liz) Cedillo-Pereira, J.D., Assistant City Manager, City of Dallas Wes Jurey, Managing Partner, South Dallas Employment Project Mary Valadez, Associate Vice President-Grants, Texas Women's Foundation
2:00 p.m.	Closing Presentation	Cynt Marshall, CEO, Dallas Mavericks, <i>introduced by</i> Sean Read, Senior Manager, Corporate Social Responsibility/ Mavs Take Action, Dallas Mavericks

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Conference Speakers



Moderator and Conference Chair

Roger Taylor, Chair of the Dallas County Disproportionality and Disparities Council; Dallas County Juvenile Department Pre-Adjudication Manager

Over the past 31 years with Dallas County, he has held various leadership positions, including a District Supervisor in three field probation units, Post-Adjudication Manager, and Casework Manager for a male residential treatment center. Mr. Taylor has also served as the President of the Dallas County Juvenile Department Black History Committee & Medlock Youth Scholarship and Chairman of the Dallas County Coalition of Community Justice Agencies.

Roger Taylor has a master's degree in Criminal Justice from Lamar University and holds a bachelor's degree in Law Enforcement from Prairie View A&M University.



Clay Lewis Jenkins, Dallas County Judge

Since taking office in 2011, Dallas County Judge Clay Lewis Jenkins has become a voice for a stronger and more welcoming North Texas. He has led the response to many emergencies such as the West Nile Virus epidemic, Ebola virus event, the COVID-19 pandemic, and natural disaster recoveries from tornadoes, to flooding, to winter weather emergencies.

As founding chair of the Enroll North Texas Coalition, he has led efforts to increase health insurance enrollment to improve public health and reduce the burden on taxpayers who bear the cost for uncompensated care.

As the Chief Elected Official of Workforce Solutions Greater Dallas, Judge Jenkins is committed to helping more residents get living wage jobs. His "You're Hired Job Fest" was the largest employment fair ever in Dallas County, with over 2,300 job seekers connecting with 4,000 living wage jobs. He is a public official who believes we are stronger when we work together and our best days yet are within our grasp.



Philip Huang, M.D., Director and Health Authority for the Dallas County Health and Human Services (DCHHS)

Dr. Huang has been the Director and Health Authority for the Dallas County Health and Human Services Department since February 2019. He received his undergraduate degree in Civil Engineering from Rice University, his MD from the University of Texas Southwestern Medical School, and his Master's in Public Health from Harvard. While at Harvard he led the successful movement to have Harvard divest of their tobacco stocks. Dr. Huang completed his residency training in Family Medicine at Brackenridge Hospital in Austin and was Chief

	Resident during his final year. He served two years as an Epidemic Intelligence Service (EIS) officer with the Centers for Disease Control and Prevention assigned to the Illinois Department of Public Health where he conducted epidemiologic studies in chronic disease and infectious disease outbreak investigations. Dr. Huang is the Chair-Elect of the Big Cities Health Coalition, and he is on the Executive Board of the National Association of County and City Health Officials. Dr. Huang is an Adjunct Assistant Professor with the University of Texas School of Public Health. He has been Principal Investigator for numerous CDC and State-funded public health cooperative agreements.
	Kavita P. Bhavan, M.D., M.H.S., Professor of Internal Medicine, UT Southwestern Medical Center; Chief Innovation Officer, Parkland Hospital Dr. Bhavan is a Professor in the Department of Internal Medicine at UT Southwestern Medical Center and a member of its Division of Infectious Diseases and Geographic Medicine who serves as the Chief Innovation Officer for Parkland Health & Hospital System. Dr. Bhavan earned her medical degree at the Pennsylvania State University College of Medicine. She completed a residency in internal medicine at the Ochsner Clinic Foundation and received advanced training in infectious diseases through a fellowship at Washington University/Barnes-Jewish Hospital. She also holds a Master of Health Science degree in maternal and child health from the Johns Hopkins School of Public Health. She joined the UT Southwestern faculty in 2009. She leads the Center for Innovation and Value at Parkland with a focus on care delivery innovation to improve health equity. She also leads a newly launched fellowship in Health Equity in partnership with UTSW and Parkland and has mentored numerous medical students, public health students and post graduate trainees. Dr. Bhavan's research interests include reducing health disparities with a low-tech and low-cost patient-centered approach to innovation in care delivery, patient engagement, and self-care models. She developed a self-care program for uninsured patients discharged from Parkland Memorial Hospital's safety net setting to self-administer outpatient parenteral antimicrobial therapy (S-OPAT) for the treatment of a variety of infections. In this model, patients from a low-literacy or low-socioeconomic status population are taught to self-administer their intravenous (IV) antibiotics by gravity or IV push at home. Published data demonstrate efficacy with 47% lower 30-day readmission rates among patients in the self-care model compared to patients discharged with standard forms of OPAT. To date, more than 6,000 patients have been discharged to this program with significant improvement in resource utilization and patient satisfaction. Her current research efforts include exploring other clinical settings for self-care models to improve health equity. She is also focused on community-engaged initiatives to improve influenza vaccine uptake in vulnerable populations and is currently the principal investigator for the Dallas study site on a multicenter

	National Institutes of Health RAD- X UP study with the University of Chicago to improve COVID-19 testing among vulnerable populations. She served as an expert panel member on the IDSA Clinical Practice Guidelines for Outpatient Parenteral Antimicrobial Therapy for the Infectious Diseases Society of America. She is a Fellow of the Infectious Diseases Society of America and a member of the Institute for Healthcare Improvement. She also serves as an Associate Editor for New England Journal of Medicine Catalyst. She has delivered countless invited lectures, published numerous academic articles. In 2019, she earned the UT Southwestern Program Development Award for Leadership in Clinical Excellence.
	Rev. Deneen Robinson, State Policy Strategist, National Birth Equity Collaborative Deneen’s mission is to create the world she wants to live in. In everything, she works to live out this mission.
	Dr. Stephanie S. Elizalde, Superintendent of Schools, Dallas Independent School District A native Texan and third-generation public school educator, Dr. Stephanie Elizalde has a proven track record of equity and excellence in education for every student. In June 2022, the Dallas ISD Board of Trustees elected her to serve as Superintendent of Schools. A former teacher, principal, assistant superintendent, deputy chief, and Chief Schools Officer for Dallas ISD, Dr. Elizalde most recently served as Superintendent for Austin ISD. All of those roles have reinforced her belief in supporting, rewarding, and retaining excellent teachers, and views the development of great school leaders as the foundation for success. She can sum up her philosophy for education in five words: “The teacher is the program.”



Dr. Justin H. Lonon, Chancellor, Dallas College

For more than 15 years, Dr. Justin H. Lonon has provided proven executive and strategic leadership for Dallas College, guiding the institution to fulfill its mission of “transforming lives and communities through higher education.” Following a unanimous vote by the Dallas College Board of Trustees in 2021, Lonon was selected to be the College’s eighth chancellor in 2022.

Lonon previously served as executive vice chancellor leveraging his institutional knowledge to provide intentional leadership to the finance, governmental relations, legal, board relations, diversity, equity and inclusion, facilities, human resources, innovation and technology, marketing and communications, safety and security, emergency management, institutional effectiveness and strategic initiatives functional areas.

Lonon served as a driving force in the consolidation of the 55-year-old Dallas County Community College District -- and its seven colleges -- into one Dallas College. The historic move helps to meet the needs of Dallas County students, improving their access to in-demand degrees and credentials.

With a keen focus on equity and inclusion, Lonon championed the creation of the College’s inaugural Office of Social Responsibility and Inclusion. The office is in response to Dallas College’s longstanding commitment to creating and promoting a diverse and inclusive environment that supports all students’ and employees’ pursuit of excellence.

Lonon’s experience as a collaborative leader in higher education transcends the executive suite. He previously served as interim president of Dallas College’s Brookhaven Campus, overseeing the 13,000+ students the campus welcomes each semester.

Prior to joining Dallas College in 2005, Lonon worked in the private sector providing public affairs council to local and national companies and non-profit organizations. Lonon began his career in Dallas at City Hall serving as press secretary for the Mayor’s Office.

Because of his commitment to higher education and the Dallas community, Lonon serves on several national and local boards including the Austin-based United Ways of Texas, the YMCA of Metropolitan Dallas’ Advancement Committee, the North Texas Crime Commission, the Dallas Father of the Year Awards, Rebuilding America’s Middle Class (RAMC), COMBASE, a national consortium of leading community colleges, and as past chair of the Task Force on Higher Education Government Relations for the American Association of Community Colleges, among others.

The Arkansas native earned a bachelor’s degree in public administration from Missouri State University, a master’s degree in public administration from the University of North Texas and a doctorate in management from the University of Maryland – Global Campus.



Byron Sanders, CEO, Big Thought

Byron Sanders is a committed advocate for education, economic development and creating equitable communities. As the President and CEO of Big Thought, he explores innovative ways to narrow the opportunity gap and believes it's our charge to shape society so young people have the chance to live the innate greatness that's inside of them. Byron has been with the organization since 2008 in various capacities, as a supporter, volunteer, advisor, partner and board member.

A collective of creatives, artists, and analysts that partner with the community, schools, and institutions, Big Thought equips youth with tools to channel their voice and creativity into shaping their best lives and the world around them. The organization's goal is not only to serve equitably but also to push the boundaries of what education can be — now and in the future — through a range of learning experiences within school walls and beyond.

Byron is a recipient of the 2014 Dallas Business Journal's Minority Business Leaders Award and was recognized in its 2012 40 Under 40 Awards; in 2020, he was an honoree of the paper's Most Inspiring Leader Award. In 2017, he was named a Presidential Leadership Scholar by the program led by the presidential centers of George W. Bush, William J. Clinton, George H.W. Bush and Lyndon B. Johnson. And in 2020, he became the first person of color to receive the CASEL O'Brien Award for Excellence in Expanding the Evidence-Based Practice of Social and Emotional Learning.

Byron has also been recognized as a recipient of Dallas Foundation Good Works Under 40, Parkland Foundation's Community First Award, NAACP Juanita Craft Award, Innovator in Education from the Alcuin School and as a TEDx speaker.

His professional expertise spans the fields of banking and finance, education, philanthropy and entrepreneurship. Before joining Big Thought, Byron served as Vice President for U.S. Trust and as the Executive Director of the Dallas Education Foundation, where he cultivated philanthropic, corporate and community relationships to support initiatives benefiting Dallas ISD students. He also served as Vice President of Group Excellence, a mentoring and tutoring organization.

Byron believes that a person's purpose cannot be fulfilled if they're not engaged in their community. Locally, he actively serves as a board member with For Oak Cliff, CitySquare, ChildCareGroup, Dallas Symphony Orchestra, Dallas Mavericks Advisory Council, Trinity Park Conservancy, and the Getting Smart Advisory Board, and he is on the United Way's Community Impact Council. He is a member of Dallas Assembly, Leadership Dallas '13, Leadership ISD '12, Latino Center for Leadership Development Fellows and several other service engagements.

Byron is an alum of The University of Tulsa and now serves on the institution's Board of Trustees.



Darryl Beatty, Chief Juvenile Probation Officer; Dallas County Juvenile Probation Department

Darryl Beatty has been with Dallas County Juvenile since October of 2018; he has been involved with Juvenile Justice for over 30 years. He served 23 of those years in many capacities with Travis County Juvenile Probation in Austin, Texas. He has also served as Training Specialist for the Texas Juvenile Probation Commission and past president for Texas Juvenile Detention Association. He serves on several local, state, and national boards in the criminal and juvenile justice field. Mr. Beatty directs the juvenile services, programs and facilities for Dallas County and implements the directives and policies of the Juvenile Board relating to the delivery of these services and programs. He oversees the management of a department consisting of generally 1100 staff, a 300-bed detention facility and approximately 400 residential treatment beds. Mr. Beatty holds a B.S. Degree in Criminal Justice and a Master of Public Administration Degree, both from Texas State University. He also holds a M.A. Degree in Sociology, from Prairie View A&M University.



Mosley "Moe" Hobson, Disproportionality Manager, Texas Department of Family and Protective Services

Mosley began his second career in 2018 after retiring from the US Army after over 20 years of active service. During and after his military career he served on the Board of Directors for the Armed Services YMCA in El Paso, Texas, and other community organizations. For the past four years, he has worked in the field as a Child Protection Services (CPS) Conservatorship (CVS) Caseworker (Region 8), Program Specialist, and Prevention Strategy Specialist with the Prevention and Early Intervention (PEI) Division. For the past three years he oversaw two prevention programs, Fatherhood Educating Fathers for Empowering Children Tomorrow (EFFECT) program and Service Member, Veteran Families (SMVF) program, lived experience with incorporating parent partners, and project management of PEI's work that focused on service equality to underserved populations within the prevention framework. He holds a Bachelor of Science degree in Interdisciplinary Studies, a Master of Arts degree in Human Services Counseling, and currently is a Ph.D. student concentrating in Public Policy with an emphasis on Social Policy, all from Liberty University. He serves as Pastor of Greater St. Johns Church in Austin and New Zion Hill in Smithville, TX. As Pastor, he serves on the Governor's Response Against Child Exploitation (GRACE) initiative with First Lady Cecilia Abbott as well as many other efforts around ending Human Trafficking. The Disproportionality Division successfully hosted a series of culture-centered webinars focusing on the Voice of Black Fathers and the Voice of Hispanic Fathers. He hopes to use his personal experience as a former foster youth and his current role as a professional in the field of prevention to inform the work addressing disproportionality and how that impacts the most vulnerable populations.



Kathleen M. LaValle, CEO, Dallas CASA

Kathleen McElroy LaValle joined Dallas CASA's board in 2002 and chaired the board in 2006. Before becoming CEO in 2014, Kathleen practiced law for three decades, earning distinctions in Chambers USA and chairing the Texas State Bar Antitrust and Business Litigation Section. Kathleen serves on the Texas Department of Family and Protective Services (DFPS) Public, Private Partnership Committee and the North Texas Foster Care Consortium Board, with prior service on the Dallas County Child Welfare Board and Texas CASA board. Kathleen was named an SMU Dedman School of Law Distinguished Alumni in 2018. She received the Dallas Regional Chamber's ATHENA® Award in 2014 and the Texas Women's Foundation Maura Award in 2020. Kathleen is a graduate of SMU's Dedman School of Law and the University of Notre Dame.



DiTallianna Patterson, LCSW-S, Clinical Therapist, Rees-Jones Center for Foster Care Excellence at Children's Health

DiTallianna Patterson is a Licensed Clinical Social Worker and serves as a Clinical Therapist at the Rees-Jones Center for Foster Care Excellence at Children's Health. She provides behavioral health support as part of the Integrated Primary Care model, as well as evidence-based, trauma-focused treatment for children with experience in the child welfare system. DiTallianna's career as a therapist has primarily focused on providing treatment and support to children and families affected by abuse, neglect, and adverse childhood experiences. In addition to her clinical work, DiTallianna has a particular interest in Diversity, Equity, and Inclusion (DEI) initiatives, and currently serves on the DEI Advisory Council for the North Texas Behavioral Health Authority. DiTallianna earned her Bachelor of Arts Degree in Psychology from Denison University in 2011, and her Master of Social Work Degree from Washington University in St. Louis in 2013.



Sonya Parker Goode, CLC, CAMS-I, Director of Outreach and Education, Grant Halliburton Foundation

Sonya Parker Goode's passion for helping people led her to pursue a dual career in education and non-profit work almost 25 years ago. As a certified life coach and anger management specialist, Sonya enjoys developing and teaching tools that help people increase their confidence, set and respect boundaries, and engage with others using effective communication and conflict resolution techniques. She has successfully managed a number of community education programs in Dallas County and has almost 10 years of experience in teaching at the secondary and post-secondary levels. Sonya has completed the applied suicide intervention skills training (ASIST) and is a certified youth mental health first aider. She believes that mental health includes a person's emotional, psychological, and social well-being, so she is committed to bringing awareness and sharing resources related to all issues that affect the thoughts, emotions, and behaviors of people at all ages from childhood to adolescence to adulthood. Sonya enjoys spending quality time with her family and friends, helping others, and singing old-school R&B songs.



Becky Tinney, LMSW, LCDC, CPS, Director of Special Projects, Recovery Resource Council

Becky Tinney holds a bachelor's in Business Administration from Northwood University and a master's degree in Social Work from the University of Texas Arlington, with an emphasis on Mental Health and Substance Abuse. She is a Licensed Master Level Social Worker, a Certified Prevention Specialist, and a Licensed Chemical Dependency Counselor. Becky has worked in the social services field for 10 years and currently serves as the Director of Special Projects at Recovery Resource Center (RRC). Becky is attributed with the agency's recent success in launching the Overdose Response Team program in both Dallas and Tarrant County, and has recently initiated an Overdose Fatality Review committee for Tarrant County, the first in the state of Texas. Becky oversees RRC's position as the Public Health Partner for the Center for Disease Control's Overdose Response Strategy program for the North Texas region (a partnership program with the High Intensity Drug Trafficking Area program). She is a contributing member on several opioid-focused task forces and work groups across the metroplex, including the City of Dallas's Opioid and Fentanyl Strike Force, Tarrant County Public Health's Overdose Workgroup, UNT Police Departments Fentanyl/Overdose Awareness Coalition, and Dallas ISD's Substance Abuse Task Force. Becky is passionate about serving others, making community-level impact, and creating and leading programs that are aimed at reducing harm and making meaningful change.



Mary Elizabeth (Liz) Cedillo-Pereira, J.D., Assistant City Manager, City of Dallas

Leveraging her background in law and public policy development, Liz Cedillo-Pereira brings leadership and management experience to advance critical City of Dallas priorities alongside a team of dedicated public servants. Prior to public service, Liz was a practicing attorney who represented clients from around the globe with a focus on Immigration and Nationality Law. In 2015, Liz accepted a Presidential Appointment to serve as the Senior Immigration Advisor at the U.S. Department of Homeland Security, Immigration and Customs in Washington, D.C. In 2017, Liz joined the City management team at the City of Dallas to serve as the founding director the Office of Welcoming Communities & Immigrant Affairs. In 2019, Liz became Chief of Equity and Inclusion to oversee equity and inclusion efforts across the City and established the integrated Office of Equity & Inclusion which led the development of the first-ever comprehensive Racial Equity Plan adopted by City Council in 2022. Currently, Liz provides executive leadership for Dallas Public Library Services, the Office of Arts and Culture, the Office of Community Care, the Office of Environmental Quality and Sustainability, the Office of Equity and Inclusion. Liz graduated with distinction from North Dallas High School, University of Pennsylvania, and SMU Dedman School of Law. Liz is married to Oscar Pereira, an aeronautical engineer, they have three incredible children. Liz is a member of Hispanic100, Dallas Summit, Dallas Assembly, SMU Dedman School of Law Board and ThanksGiving Foundation.



Wes Jurey, Managing Partner, South Dallas Employment Project

Wes Jurey is the Co-Founder and Managing Partner of the South Dallas Employment Project, a coalition of 141 organizational partners and 400+ employers, supporting opportunity populations, living in or returning to Dallas, by providing training, leading to living wage employment, and wrap-around services. His 55-year career in nonprofit management includes the Boy Scouts of America and two Chambers of Commerce. He has served in numerous appointed positions in state and federal agencies, most recently as Chairman of the Texas Workforce Investment Council, which provides oversight of the 8 state agencies that comprise the Texas Workforce System.



Mary Valadez, Associate Vice Presidents-Grants, Texas Women's Foundation

In 2005, Mary Valadez joined the Texas Women's Foundation where she implements the Foundation's grantmaking strategies which are intersectional and focused on social change and justice, and she supports the Foundation's goal to empower women's philanthropy through its donor advised fund grantmaking. In addition to the diverse facets of the Foundation's grantmaking efforts, Mary also leads the Foundation's Young Women's Initiative in Dallas and Houston. The Initiative's purpose is to amplify the collective power of young women of color to identify and address core issues and create solutions toward meaningful systemic change. Prior to joining Texas Women's Foundation, Mary focused her energy on the public sector. Mary gravitates to working at the intersection of gender and race and she brings an equity lens and focus to all her work. Mary has served on numerous community, advisory and nonprofit boards that support social services, education, community health care, and women's leadership. She is originally from Central Texas and is a graduate of the University of Texas at Austin.



Sean Reed, Senior Manager, Corporate Social Responsibility/ Mavs Take Action, Dallas Mavericks, *introducing Cynt Marshall, the closing keynote speaker.*

Sean Reed is an experienced managing director with a diverse set of experiences and demonstrated history of working in spaces ranging from equity, diversity, campaign management, advocacy, education, staffing, and recruiting industries. Among his awards, Sean was named to the 2021 "40 Under 40" by the Texas Coalition of Black Democrats and National Urban League Southern Member of the Year. Sean is the current President of the Dallas-Fort Worth Urban League Young Professionals and a board member of Social Venture Partners, the Black Academy of Arts and Letters, Slow Down 4 Kayla Brown, and Friends of Fair Park. Sean earned his bachelor's degree in Human Resource Management from Sam Houston State University.



Cynt Marshall, CEO, Dallas Mavericks

Cynt Marshall has been a dynamic force for inclusion and diversity within the Mavericks organization and over a 36-year career at AT&T. When Cynt was hired as the CEO of the Mavs in March 2018, she set her sights on a culture transformation. Her vision was for the Mavericks organization to become the NBA standard for inclusion and diversity. Cynt brought transparency, trust and her values-based leadership style that evolved the company culture in her first 100 days.

Prior to her joining the Mavs, Cynt founded Marshalling Resources, a consulting firm specializing in Leadership, Diversity & Inclusion, Culture Transformation and overall optimization of people resources. Cynt worked with The Dow Chemical Company to develop and implement a strategy for institutionalizing an inclusive culture. Dow was named to DiversityInc's Top 50 list in 2018 and has since been identified on Fortune's Great Place to Work lists.

Cynt's notoriety began many years ago as a young Officer at AT&T and grew exponentially when she served as Senior Vice President – Human Resources & Chief Diversity Officer at AT&T. There she was responsible for identifying and developing leaders, aligning employees with the company's vision and priorities, overseeing major business unit HR support, performance development, employee engagement, skills transformation initiatives, EEO and Affirmative Action. Cynt also led the team that created a world-class Diversity and Inclusion culture, landing AT&T in the top 3 on Diversity Inc's 2017 Top 50 list of companies. She also spearheaded the work that for the first time placed AT&T on Fortune's 100 Best Companies to Work For list in 2017, one of only two Fortune 50 companies.

Widely recognized for her visionary leadership and ability to get things done Cynt is the recipient of several honors and awards. Most recently, Forbes named Cynt one of 15 of the world's most inspiring female leaders, Dallas WISE (Women In Sports and Events) honored her with the inaugural Women of Inspiration award, The Women's Forum of New York bestowed the Elly award, and Texas Women's University recognized Cynt with the Virginia Chandler Dyke Leadership award.

Cynt graduated from the University of California-Berkeley with degrees in Business Administration and HR Management and holds four honorary Doctorate degrees. Cynt has chaired a variety of non-profit boards and currently serves on the board of Dallas CASA (chair), Dallas Regional Chamber, Texas Women's Foundation, Texas 2036, T.D. Jakes Foundation, Pro Sports Assembly, Executive Leadership Council (ELC), and is a member of the International Women's Forum. She is also on the Board of Directors of BGSF Staffing, JELD-WEN, Chime Financial, Inc. and Blinkcns, Inc.

The fourth of six children, Cynt grew up in Richmond, California, and lives in the Dallas area. She and her husband, Kenneth Marshall, have four adult children. Cynt's book, "You've Been Chosen: Thriving Through the Unexpected" (Ballentine, 2022) was nominated for an NAACP Image Award.

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